

CEO Annual Report

January 2019- December
2019

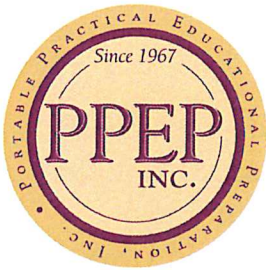


JOHN DAVID ARNOLD Ph.D.

CEO & FOUNDER

GERTHA BROWN – HURD

PPEP BOARD OF DIRECTORS PRESIDENT



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John David Arnold, Ph.D.

Chief Executive Officer & Founder

"Si Se Puede"

"Si Se Pudo!"

Gertha Brown-Hurd

President

October 25, 2019

Estimados members of the board of directors,

I wish to thank all of you and the PPEP family for another very successful year both programmatically and financially as we had another healthy bottom line. It just occurred to me this is my 52nd year as the bus driver of La Tortuga. Attached are a couple of photos from now and then. THE JOURNEY of five decades over the 'rural routes' has not always been easy because of all the proverbial potholes in the roadway. Yet as you will see from this 52 Annual Report the mission to "improve the quality of life has not diminished". This year has been characterized by several highlights which I have outlined in my cover letters from the Quarterly CEO Reports that I have attached to this report. Our past 2018-2019 fiscal year has been very active on the part of the board of directors taking several trips to visit our program both domestically and our partnerships in Mexico. It's truly been a year to get out and see first- hand rural poverty and neglect that know no frontiers.

GROWTH; we were very fortunate in May to receive a new family member that of the Southwest Medical Aid program. It is known now as PSMA, and its new warehouse was dedicated in September. Since that time we have been able to enter into MOU's partnering with over 25 organizations/ municipalities both domestically and in Mexico. We now re-purpose medical supplies and equipment that is donated to us, and put it into the hands of those who in need. Items such as wheelchairs crutches, medical examination tables, and walkers to name a few. Our partnership with PSMA was highlighted by sending a cargo container to Tanzania along with several of our volunteers. They spent several weeks there visiting hundreds of patients in the rain forest that desperately needed medical attention. The amazing thing about this program that it is manned by 25 doctors and nurses that are volunteers as is its executive director. !!

THE DOMESTIC SIDE: We have been building on our relationship with K12 Inc. in that they will establish an online vocational school under our charter. This will

be an addition to AZVA and Insight High School which already serve almost 7000 students daily online with a free public charter school education. We are also in the final planning stages for our new PPEP Tec. High School campus in San Luis, Arizona. As always our charter school graduations and those of Youthbuild USA have highlighted our emphasis on developing youth for leadership for the next generation.

Our board members have received several accolades including recognitions from Governors of Arizona and Sonora to Ralph Romero. LULAC also afforded two of our PPEP family members for prestige awards. One was the induction to the Women's Hall of Fame by Maria Chavez and the other was the JDA Humanitarian Award to Jessie Lopez. Our board meetings this year have focused on presentations by the various partners, and activities of the organization. In those meetings, we've had testimonials from our Youth Build program, PPEP Tec High School students, scholarship recipient's, small businesses, and our Mexican Partners.

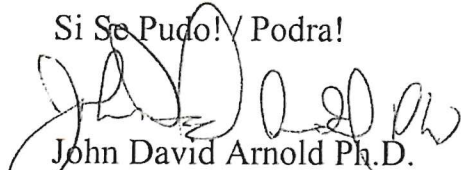
The balance of this annual report is regarding our job training, mental health, developmentally disabled, behavioral health counseling, drug education prevention, administrative, IT and property management as well as other international partners. Each of the above will be highlighted with presentations to be made during the annual board meeting. Also as mentioned I am attaching the cover letters of my three part quarterly CEO reports. It breaks down in detail some of the points made above.

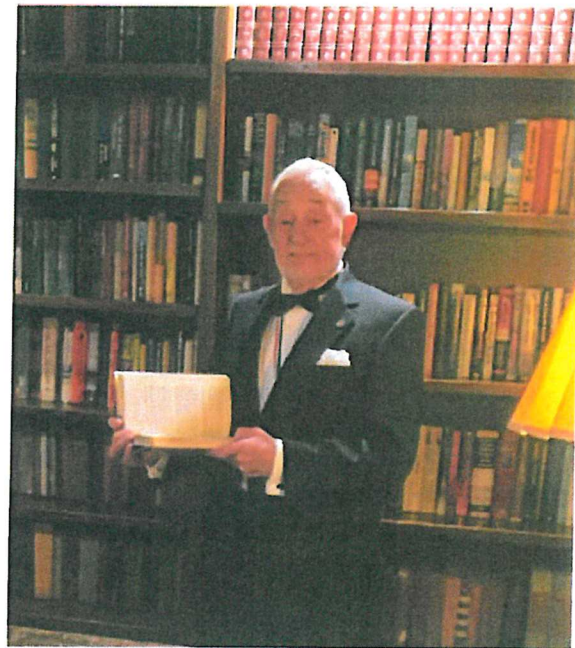
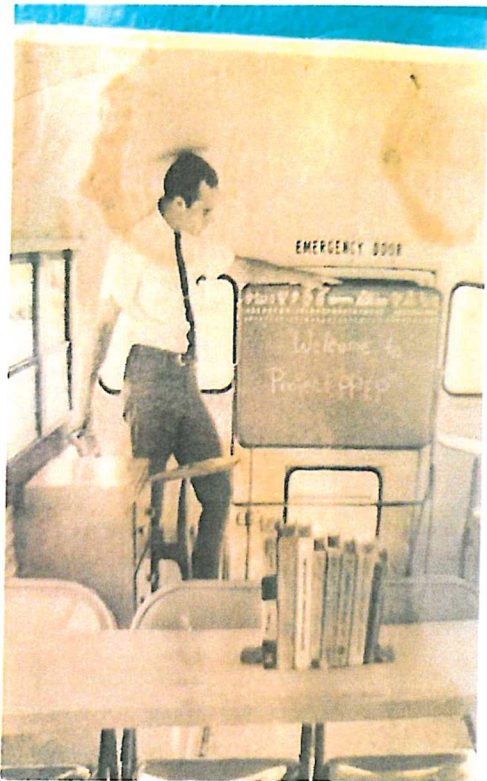
We have selected the country of Ghana to highlight the international side. Attached is their annual report (The PPEP Eagle Team) to give you a snapshot of the kind of work that is happening abroad. During the board meeting we will have reports from members that have traveled to Sonora to visit medical facilities, and to sign MOU's of which a sample is attached.

Finally this past year, our 52nd has been one of building on our mission to improve the quality of rural life. This next year our theme will be as the saying of the Sankofa Bird "We must look back at our roots to know our way to the future." A time to re-discover what has made us great and learn from our mistakes.

Thank you all!

Si Se Pudo! / Podra!


John David Arnold Ph.D.
CEO-Founder PPEP



October 1967 “Same La Tortuga Bus Driver” October 2019

John David Arnold Ph.D. CEO and Founder

PPEP
DEPARTMENT
REPORTS

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DEPARTMENT
REPORT

Annual Report 2018 Arivaca Community Garden



Each year the Arivaca Community Garden does its best to produce a good crop of fresh produce throughout the year that is then sold at market in support of the garden and given to the local community food bank in support of fresh produce in food boxes.

In its 20th year, the Arivaca Community Garden (ACG) overcame many challenges this past year with the loss of staff due to retirement and weather issues. Unfortunately, due to health reasons, one of our long-term staff retired, which left us a little shorthanded for some time. Then due to severe snow weather, which created a very damp winter and excessive precipitation, we lost our tomato house, which collapsed from the weight of the snow, and created more mold/mildew to plants in other areas; then a hot streak followed, which created very hot temperatures for the early spring growing season. All of these conditions present challenges to our growing seasons; therefore, because of unpredictable conditions, staff have been researching and learning new ways to mitigate these problems as they arise and for the future. Moving forward, biocontrol's have played a much bigger part in our growing strategies this past year and moving forward, and finding new organic products to combat molds and mildews, so plants can survive excessive moisture.



Going forward, we have also incorporated the use of beneficial insects into just about every aspect of our growing strategy. These insect populations are now becoming established in the garden, which will ward off unwanted insects that can hurt or destroy plants and help us to produce a better yield going forward. It is this continuous improvement strategy and growing practices that help us to better prepare and grow good produce for the community at large. But it is not just about growing practices and research. It is about finding the right person for the job and a person that not only can learn, but also comes with plant knowledge. Although we lost one of our seasoned staff, we were also able to gain a new staff that has been an asset to our program in 2018. Theo Celler (Theodore), came to work for the garden this past year and has brought with him a ton of experience. Working at the garden is not always an easy job and requires a lot of lifting, bending and walking. As you can see pictured below, Theo not only provides a wealth of knowledge, but can do the heavy lifting too.



So, although we did not have the best year in 2018, the staff worked diligently to overcome obstacles and still produced 10,741 pounds of fresh produce that was sold at market and a portion given to the local community food bank. We were able to replace our green house that collapsed and look forward to growing greens in the spring and tomatoes in the summer, as well as many other crops throughout the year. In the past, we usually produce almost 19,000 pounds of fresh produce, so you can see how the weather affected us this year with no tomatoes and it being one of the largest sought after products from the garden. In the coming year, we are working to upgrade some of the other structures, put in new equipment to clean and store product. Because of the electric upgrade this past year, we are now in a place to expand.

We continue to host guest workers at the garden and continue to improve our hosting site. Although we do not have a permanent sleeping quarter area, we are working toward that so workers can stay longer and be more comfortable during their stay here in Arizona.

We continue to re-certify our garden every year as an organic operation by the Oregon Tilth certifying agency and have passed with excellent reviews each year. This certification assures customers that we are not using pesticides or other problematic chemicals in our growing practices, and ensures good healthy produce for the consumer.

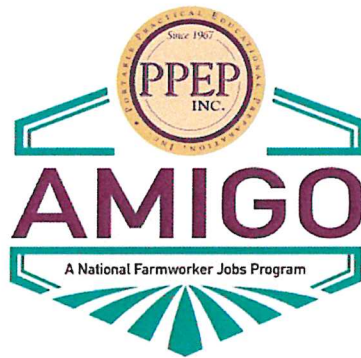


Garden Manager Bill Stern and garden staff David Keller, master gardener and Theo Celler, along with Carlotta Wray, continue to come up with new innovative ways to increase production, mitigate risk, get more fresh food to out to our communities, and produce outstanding product. As a part of sustainability efforts at the garden, staff continue to vend at the Santa Cruz Farmers Market on Thursdays from 3-6 PM at the SW corner of Congress and Avenida del Convento in Tucson and provide produce at the Marian's Market Saturday mornings in Arivaca during the summer months. This program continues to move in a direction with amazing foresight and increased production through research and growing strategies to address nature and weather issues.

Report produced by,

William Stern, Agricultural Manager

Kari Hogan, Deputy CEO



National Farmworker Jobs Program (NFJP) Program Year 2018-2019

The National Farmworker Jobs Program (NFJP) is a nationally-directed, locally-administered program of services for migrant and seasonal farmworkers (MSFWs) and includes 52 Career Services and Training grants, also known as Employment and Training grants, as well as 11 Housing grants across the United States and Puerto Rico.

The program partners with community organizations and state agencies to counter the chronic unemployment and underemployment experienced by farmworkers who depend primarily on jobs in agricultural labor performed across the country. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of American Job Centers, also called One-Stop Career Centers. In addition, NFJP partners with state monitor advocates to provide services to farmworkers and their families working in agriculture employment.

The NFJP program was created under the 1964 Civil Rights Act and is currently authorized under Section 167 of the Workforce Innovation and Opportunity Act (WIOA).

NFJP Branding: In an effort to put a name and label to a program that has served communities of Arizona for decades, to delineate NFJP from our PPEP Tec Charter Schools and other PPEP programs, and to welcome farmworkers – the NFJP program launched PPEP Amigo!

We also launched a social media platform (Facebook) for outreach and recruitment and delivering program information out to the population we serve, partners and businesses. The platform will be

used to promote NFJP events, programs and services, participant successes, collaborative efforts and business success. In addition to the NFJP Facebook page, new flyers and brochures with the new branding were also designed in the advertisement and marketing of the program and to assist in outreach and recruitment efforts.



Rural Unemployment Rates: In the rural counties of Arizona, unemployment rates are the highest in the state. According to the Office of Economic Security - State of Arizona (2019, October 9), *Local Area Unemployment Statistics* (Retrieved from <https://laborstats.az.gov/unemployment>), unemployment rates were much higher in the cities and towns where PPEP offices are located than the state average, with the exception of Pima county.

	Jan-18	Jun-18	Jan-19	Jun-19
Arizona	4.8%	4.7%	5.1%	4.9%
Cochise County	5.6%	5.5%	6.0%	5.9%
Santa Cruz County	9.4%	8.5%	9.2%	10.7%
Pima County	4.7%	4.7%	4.8%	4.6%
Pinal County	5.2%	5.2%	5.9%	5.5%
Yuma County	16.8%	16.9%	17.2%	16.5%

PPEP's National Farmworker Jobs Program continues to perform *exceedingly* well with regard to performance measures, despite the higher unemployment rates in the rural areas and staff turnover. This past year, the continued dedication and hard work done by all staff serving migrant and seasonal farmworkers and their families, produced the following programmatic results.

PPEP's Entered Employment rate (# of participants employed 2nd qtr. after exit) was **77.1%**, **exceeding** the goal of 69.9%. The Entered Employment Rate (# of participants employed 4th qtr. after exit) this program year, was **69.3%**, **exceeding** the goal of 66%. The Credential Attainment Rate (# of participants who attain a recognized credential during participation or within one year after exit from the program) was **68.0%**, **exceeding** the goal of 53.2%. Finally, the performance measure of Median Earnings (median earnings of participants in the 2nd qtr. after exit) was **\$5,203**; again **exceeding** the national goal of \$5,118.

Overall, staff enrolled **233** new migrant and seasonal farmworkers (MSFW), which was added to **109** participants who were carried over from the previous program year, for a caseload of **342** participants. In addition, staff placed 94 participants in unsubsidized employment.

Yuma County: The staff in Yuma County did an outstanding job, despite the high unemployment rate in the area, limited staff and staff turnover, including the Area Coordinator. Yuma Staff: Area Coordinator – Marcia Hernandez. Workforce Development Specialists – Maria Elias; Norma Harris; Kenia Loaiza; Elizabeth Vasquez. GED Instructor – Paris Salinas.



(Yuma Staff: Elizabeth Vasquez, Marcia Hernandez, Norma Harris, Kenia Loaiza, Maria Elias, Celestino Avalos)

Highlights: A key highlight during the year was the *2018 Yuma Community Job & Education Fair*, where PPEP was one of twelve (12) community based organizations to assist with coordination of the event. NFJP staff also provided Employment Preparation Training for migrant and seasonal farmworkers. The event was attended by over 1,740 people!

PPEP partnered with Arizona DES, Campesinos Sin Fronteras and various community partners for the *2018 Yuma County Dia Del Campesino*, an event celebrating the community's migrant and seasonal farmworkers and offers health/wellness exams, clothing, food and prizes. Because there are approximately 3,000 farmworkers that attend the event each year, it also serves as an opportunity for PPEP to inform the community about its services.

When WIOA was authorized, NFJP grantees and state monitor advocates were mandated to formalize their working partnership through a Memorandum of Understanding (MOU). The MOU was completed this year with our state Department of Economic Security (DES) MSFW program and state Monitor Advocate. In May, we held our 1st quarterly meeting with all staff (case managers, outreach workers, supervisors, managers and directors) present from both agencies and programs. The meeting was held in Casa Grande, AZ (Pinal County), an area where PPEP provides services and a central meeting point for NFJP staff across the state; and an area that DES would like to conduct more outreach. Agenda items included program presentations, DES MSFW/NFJP partner roles & responsibilities, outreach and collaboration ideas, outreach packet creation, customer referral process, and MSFW Metrics. It was a great initial meeting for our staff and the beginning of what we expect will be a fruitful partnership in the outreach and recruitment of farmworkers across the state.

This past year, PPEP decided to contract ESL services in Yuma County instead of hiring staff to provide instruction in-house. Adult Literacy Plus of Southern Arizona (ALPS) was interested in extending its reach in the community and we were in need of ESL instruction, creating a perfect partnership. ALPS provides various levels of instruction, based on participant need, over 12 week sessions and pre and post assessment. The plan is to provide continuous instruction to prepare participants for GED instruction and/or enhance their employment prospects. The first session started during the 4th Qtr. with 15 participants and will complete in August.

“Pima Plus” Counties (Pima, Pinal, Santa Cruz, Cochise): This area of the state has struggled with staff turnover and reintroducing NFJP services to areas (Pinal and Cochise County) where NFJP has had limited or no presence in years. Pima Plus Staff: Area Coordinator – Teresa Mendez. Workforce Development Specialists – Jennifer Torreblanca (Pima & Santa Cruz); Carla Torres (Cochise); Ramon Lopez and Maribel Buelna (Pinal).

Highlights: In Pima County, PPEP partnered with a local nursery (Civano Nursery) for enrollment and agriculture upgrades. PPEP enrolled several of Civano’s employees and we regularly attend their staff/employee meetings to share PPEP and NFJP services. While Civano Nursery wants to keep their staff that are interested in furthering their agriculture skills, they value their employee’s success, even if it means those employees leave the company as a result of advanced training they receive through NFJP services.

During the 2nd Qtr., two participants enrolled from Civano Nursery were promoted (Agriculture Upgrade) as a result of occupational skills training (truck driving and landscaping) provided through NFJP services. PPEP’s continued involvement with program participants during active services and after placement, continued presence around the business and the ability to help grow and upskill their employees are contributing factors in growing the relationship with Civano.



(Teresa Mendez and Carla Torres)

During the 3rd and 4th Qtr., PPEP expanded NFJP services to Southeastern Arizona serving farmworkers in Cochise County. In preparation, we identified agriculture employers, resources and community partnerships in the area. We started a relationship with Chiricahua Health Clinic as a

community resource. We met with community leaders in the Winchester Heights low-income housing area to recruit farmworkers and provide services at the community center. We also met with Human Resource staff at agriculture employer Nature Sweet Tomato Greenhouses and discussed bringing English Language classes on site and opportunities for Agriculture Upgrades.

PPEP hired WDS, Carla Torres, for Cochise County and she got started quickly with making connections with community based organizations (Chicanos Por La Causa; Migrant Head Start – Willcox, Douglas, Sierra Vista; Consulate General of Mexico – Douglas), local area one-stops (Sierra Vista and Douglas), education and training providers (PPEP Tec; Adult Education – Cochise Community College in Douglas; Center of Academic Success; Cochise Community College – Sierra Vista and Douglas; University of Arizona – Sierra Vista) and employers (Simflo; Nature Sweet; Walmart; Bayada Home Healthcare; Chiricahua Health; Fiesta Canning; Sulphur Springs Electric, Curry Farms; Samkai Farms). Carla is the only staff covering a large county and her outreach efforts led her to enroll 11 participants, exceeding her goal, with only 1 Qtr. to meet it!

As part of our collaborative work with AZ@WORK Pinal County (AZ Job Center/One-Stop), Pinal County launched a “Dashboard” on its main page. The “Dashboard” is an online triage and streamlines referrals by allowing visitors to the page to indicate what assistance they need while gleaning some demographics and background information in order to refer the participant to the appropriate staff and partner agency. In addition, the “Dashboard” main page has a links to the PPEP website.



As mentioned, we are reestablishing an NFJP presence in Pinal County and we’ve partnered with numerous other farmworker serving organizations (AZ Complete Health, United Way, University of AZ, Sun Life, Pan De Vida, Allied Health) and formed a networking group (Pinal County Agriculture Coalition) that provides services to the rural agriculture areas in Pinal County, which is

most of the county. In addition, PPEP attended the Arizona Department of Migrant Education, Migrant Education Program Boot Camp this summer. The Boot Camp was the state Migrant Education Conference for Coordinators, Data Clerks and Recruiters before the beginning of the school year. PPEP had the opportunity to present the NFJP program and other services and network with migrant education staff. This has proved beneficial as we are working with several Migrant Education Programs in the county.

In Santa Cruz County, PPEP and Pima County Joint Technological Education District (JTED) began conversation and planning to partner with Nogales High School (Santa Cruz County) to provide paid internships to students (farmworker dependents) enrolled in the Automotive Technologies.

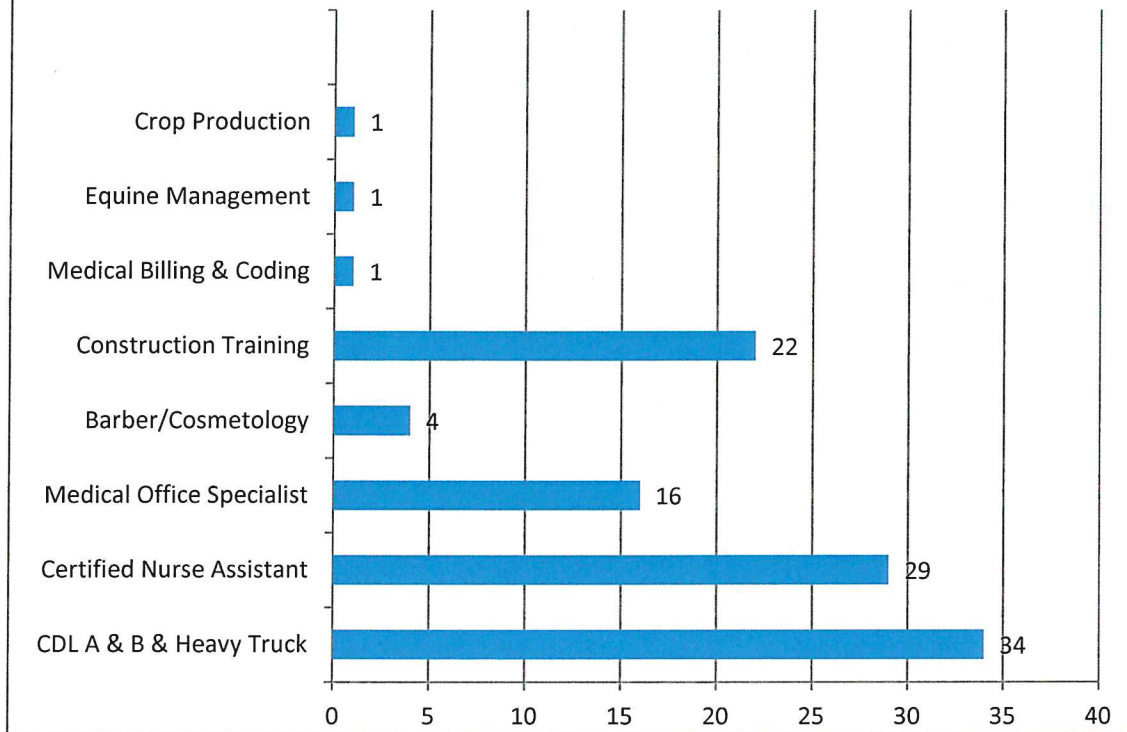
Participants in the Automotive Technologies program have the ability to gain two certifications – Automotive Service Excellence (ASE) and Mopar Career Automotive Program (MCAP). The ASE certification improves the quality of automotive service and repair through voluntary testing and certification of automotive technicians; and the Mopar certification was established to develop highly skilled service technicians in the auto industry.

The JTED program would like to incorporate two separate internships to reinforce classroom training and to learn valuable job skills on the job to our farmworker youth. As modeled in other counties, the internships will serve as a demonstration period which will lead to job placement or continued education after the participant graduates. During the 4th Qtr., Planning and logistic meetings with the Nogales High School CTE Director and Pima County JTED have been on-going and the program will launch next program year initially serving ten (10) students. The plan is to expand the program to serve more students and different Career and Technical Education (CTE) programs.

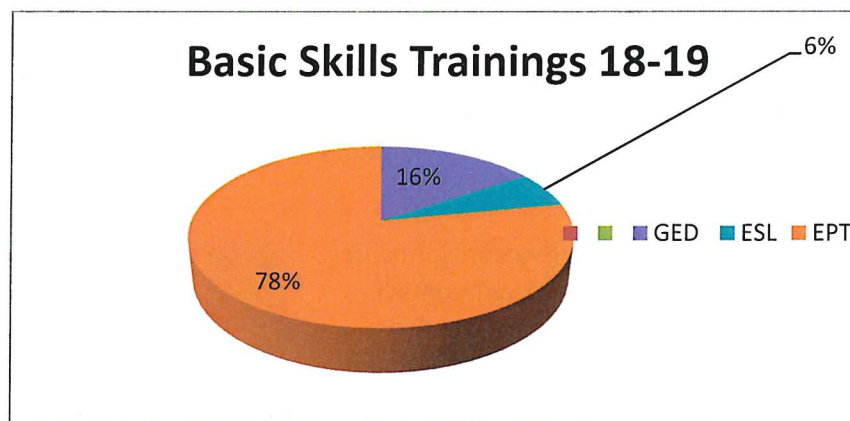
Occupational Training: Training occurred in the following areas: Construction Training, Barber/Cosmetology, Medical Office Specialist, Certified Nurse Assistant, and CDL Truck Driving. All certification training is taught by private and non-profit educational-providers.



Occupational Skills Trainings 2018-19



Basic Skills Training: Basic Skills Training under NFJP include GED preparation, Adult Basic Education (ABE), Employment Preparation Training (EPT), and English as a Second Language (ESL).



PARTICIPANT SUCCESS

As with many in the community of Nogales, AZ, Pablo Vega was a Seasonal Farmworker in the Produce Warehouses. After school, Pablo would repack fruits and vegetables at a local produce warehouse for \$8.50 an hour, Monday through Saturday from 10:00am until Midnight. After graduating high school, Pablo found himself not being content with his life and reflecting on his goals. Pablo was very determined to make a name for himself and be able to provide for his family, especially knowing he was going to become a father soon.

During his lunch hour, Pablo visited the ARIZONA@WORK One-Stop in Nogales and was referred to PPEP and the National Farmworkers Jobs Program.

Pablo met with his Workforce Development Specialist to discuss his plans and how NFJP could assist him in achieving his goals. Pablo expressed his interest in obtaining a Commercial Driver's License (CDL). Pablo did not stop there; he wanted to purchase his own semi-truck to become his own boss. The first step was to visit CDL training programs. After visiting different schools that offered the Commercial Driver's License training, Pablo decided he would enroll in Southwest Truck Driver Training in Tucson, AZ.

After 4 weeks, Pablo Vega completed his CDL Training. A week after, Pablo was offered a CDL Driver position with Commodore Transportation in Nogales and Pablo drove over the road and gained experience driving in different weather conditions. Pablo was so excited knowing he was closer to his ultimate goal, but realized he had to save up money in order to purchase a semi-truck. In November 2018, after a couple of months of work and saving his money, Pablo was able to purchase his own semi-truck. Currently, Pablo contracts with local produce warehouse and different companies. Pablo is very business oriented and in three months, he is averaging \$25.00/hr!! As his own boss, Pablo is able to create his own schedule and spend time with his wife and new born son!

Evelyn Serrano, 26, the daughter of farmworkers came into our offices very driven and focused to work in the medical field. Evelyn had researched the different medical training options on her own and wanted the Medical Billing & Coding training because she enjoys office administrative responsibilities more than patient care. Evelyn was enrolled in NFJP and requested the Medical Billing & Coding training.

Unfortunately, as the Medical Billing & Coding class was set to start, the training facility postponed the course due to lack of students. While waiting for the class to be rescheduled, Evelyn participated in job readiness training. After the course was postponed another time, Evelyn began to doubt if she was meant to pursue this path and discussed changing her plans and goals. However, Evelyn stayed the course and the school eventually garnered enough interest and the program was rescheduled.



Evelyn was always responsive and kept in constant contact with her case manager and completed tasks that were asked of her. Evelyn would check in regularly with her case manager to keep her updated with grades and test scores. Evelyn finished the course with an overall grade of 85% and was able to graduate top of her class and she passed her test to receive her certification. Of the five

students in the course, Evelyn was the only one to pass the course and receive certification. Evelyn did so well



she was asked by the instructor to be the speaker at the school's graduation ceremony for all programs.

Evelyn's job search did not last long as she was immediately hired at the local hospital. Due to receiving her certification, Evelyn was hired at a higher wage than those without certification. Another impressive fact about Evelyn, she achieved all this while pregnant! Evelyn went on maternity leave a month after being hired and returned to her position afterwards.

Evelyn had her baby, works and continues to maintain contact with her case manager. Her hard work, determination and focus helped her gain financial stability for herself and child.

San Luis YOUTHBUILD Annual Report 2018



*San Luis Mayor Gerardo Sanchez and Kari Hogan
PPEP Park Dedication*

When the San Luis YouthBuild program began in 2004, we had no idea of what it would produce over the years, but 14 years later, we are stronger than ever and now have a park named after the program. In 2018, we began and graduated our 17th cohort of youth who entered the program. As always, our attendance rates were high with an average of 92%, which is a critical piece for students to obtain the necessary information to graduate with their GED and to obtain certifications and credentials. This past year 8 of the initial 15 students enrolled in College at the Arizona Western College Campus located in Yuma. Ten of the students qualified for their AmeriCorps Education award, by volunteering 450 hours or more to community service activities. This past year, students overall volunteered 9,080 hours to community services, which equated to about 750 hours per student in giving back to their community.

Each year there are different National Days of Services students can participate in and involve their community. PPEP YouthBuild participated in Global Youth Service day, where they participated with the Yuma Foodbank. The students coordinated a food drive and collected 8,268 pounds of food for the foodbank, then helped to package the food for distribution. Because of their outstanding efforts and the largest collection of food to date, LULAC (League of Latin American Citizens) recognized their efforts as part of Council 1097 and the group received the Arizona State Directors Award for their efforts.



San Luis YouthBuild Community Service Project with Yuma Food Bank

As a part of AmeriCorps Week, the students rehabilitated Friendship Park, which is now PPEP Park in honor of the YouthBuild program and their continued participation in the community (Pictured above). On Veteran's Day, the youth helped to rehabilitate Veteran's Post 19 in Yuma, giving back to those individuals that have served our country. Students were able to learn about the armed services, and the sacrifices our veterans made in the name of Freedom to this country.

In addition to all of the National Service Days, the San Luis YouthBuild program continues to support Casa Bethel Orphanage. This orphanage in San Luis, Sonora Mexico provides housing, education, and the basics to many homeless children who have nowhere else to go. Each year the YouthBuild program does a school drive and provides needed educational materials, such as pens, pencils, notebooks, backpacks, and other essentials that students need for school. They also provide a fun lunch, and games and activities for all of the students and have a grand time.

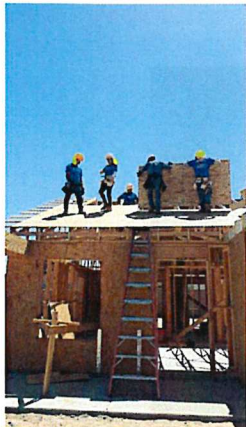
It is important to note that because of the YouthBuild construction program, the program is able to work with community partners in the building of low-income affordable housing within South County Yuma. Because of our participation, the program saves new low-income homeowners approximately 30% on the purchase of a new home, which equates to about 30,000 in the end. This is a huge cost savings to our housing partner in the building of the home and the purchaser. This past year the program built one new home and participated in the building of over 10 homes in the self-help program with the Comité de Bien Estar. The program also participated with the NFJP Housing program in the rehabilitation of farmworker rental housing.



NFJP Housing Rehab Project



New Home Build with Partner Comité de Bien Estar



Self-Help Housing Project



Presentation by the Carpenters Union

In addition to building and rehabbing housing, YouthBuild Groups are involved in certification and credentialing classes where they receive certification in First Aid/CPR, OSHA Safety, and NCCER (a national construction credential). Because of these types of certifications, youth are able to build their resume and go to work for many different types of employers. Pictured above are Employers from the Carpenter's Union doing a presentation with youth on employment benefits and positions available throughout Arizona and surrounding areas.

In the end though, it is all about graduating and achieving that first step that leads to further education, jobs and ultimately a career pathway.



Report by:

Kari Hogan, Deputy CEO

Jesse Lopez, Program Coordinator

PPEP & Affiliates
Human Services/Community Action Department
Annual Report 2019

The Human Services/MIS/Community Action department is comprised of Dora Coronado, Adrian Castillo, Gabriel Mishler, David Mason, Celestino Avalos, Sandy Adams (Executive Director), and Kari Hogan (Interim Deputy CEO). Through hard work, these individuals have helped to provide intake, eligibility, and direct services to over 700 families under the various State DES, County and Federal contracts.

PPEP continues to provide emergency assistance to rural residents throughout the state in need of services through direct service or through information and referral services. Services provided through this department are spread far and wide to serve farmworkers and other low income individuals and rural families across the state of Arizona in the counties and communities we serve under numerous contracts.

In Pima County, the ESN (Emergency Services Network) grant provides rental, mortgage assistance, and helped 68 families avoid eviction, for a total of \$68,763 with an average of \$1,011 per family. These funds are distributed on a monthly basis throughout the year, to ensure services are available to low income rural residents all year long. These particular services are for Pima County residents only, which includes the rural areas of Marana in partnership with Arizona Youth Partnership, Avra Valley, Picture Rocks, Three Points area, Catalina, Ajo, Arivaca and other rural areas within the county. This past year PPEP also began working with Pima County and the Arizona Department of Housing on a Pilot Project for Eviction Prevention. This program is looking to address the dramatically increased number of evictions adjudicated by the justice courts throughout Arizona and has identified Pima County zip codes with very high evictions in 2018.

PPEP contracts with Pima County for the LIHEAP program (Tucson and surrounding areas), which provides utility assistance for gas, electric, and water. The staff served 550 families this past year for a total of \$386,728 in utility assistance for an average of \$703.14 per family. There are over 250 calls per month for the LIHEAP program. During these calls, if PPEP is unable to assist with services, staff provide information and referral to other agencies that also provide services.

Under the CSBG program, provided by the State DES, the grant provided \$12,220 in pass through funding to the local community food bank in Yuma and Avondale areas, to provide for additional food assistance to low income individuals and farmworkers. As a result, 101,000 food boxes were distributed to low income households last year. In other areas of support, services totaling \$61,200 was spent on 68 families, for an average of \$ 900.00 per family for sustainability in PPEP's service delivery areas across the state. These support services included Rent, Utilities, Food, Tuition, Housing Deposits, Transportation, Clothing, Hotels, and Bus Passes. All services are employment or training related.

In the Yuma County area, the Human Services Department provided over \$11,370 to 23 families in emergency and employment services under CSBG (Community Service Block Grant) and CSA (Community Services Admin - Case Management) grants to serve farmworkers and other low-income individuals. This Long Term Case Management program works to ensure farmworkers and other low-income families become more self-sufficient and less reliant on community services. The in-depth case management services help to develop skills in resume writing, job search assistance, provide referral to training services, referrals to child support for single parents, job placement assistance and other supports to families in need. These services provide employment stabilization and leverage other program services for employment and training. Under this grant, the program was able to help and serve individuals throughout most of southern Arizona. Staff was able to use offices through developed partnerships that allowed a broad service area within a nine county area.

Additionally, this grant provided an avenue to apply for additional discretionary money awarded in support of Youth Development and provided for Stipends for the PPEP YouthBuild program in the Yuma County area. \$30,000 was awarded in support of this program and its training and development.

Under the various grants/contracts, through the State of Arizona and counties, PPEP was able to advocate on behalf of farmworkers and other low income in upholding its mission to Improving the Quality of Rural Life and has served over 1000 individuals and families.

Our Human Services Programs continue to work with and collaborate with community partners and continues to leverage over \$2,000,000 in services each year to provide the necessary employment, training and emergency services for individuals to gain the skills and services needed for continued self-sufficiency.

Report Produced by:

Sandy Adams,

Executive Director of Employment, Training, Youth, and Human Services

PPEP, Inc.
Workforce Innovation and Opportunity Act (WIOA)
Adult, Dislocated Worker, SCSEP Programs (Pima County)
Dislocated Worker (Yuma County)

Annual Report – Program Year 2018-2019

PIMA COUNTY:

In 2018-19, PPEP continues to be one of the largest WIOA grant sub-contractors in Pima County with workforce contracts and continues to be the sole contractor for all WIOA On-The-Job Training (OJT) contracts. The PPEP team provides Pima County residents with career counseling; employment preparation; access to vocational, academic and other job training; job placement services; and follow-up and career advancement services. They serve Adult, Dislocated Worker, Older Workers and Veterans throughout Pima County with an emphasis on rural areas of the County.



In 2018-19 our Pima County WIOA team consisted of:

Mary Palma – OJT Coordinator
Grace Askew – Workforce Development Specialist (DES)
Maxine Alvarez – Workforce Development Specialist (Rural)
Claudia Montijo/Emilia Pedregon - Workforce Development Specialist (Rural)
Oscar Romero – Workforce Development Specialist (One Stop)
Emily Pedregon – Program Support Specialist/Eligibility (Until April 2019, promoted to WDS)
Gia Kaso– SCSEP Workforce Development Specialist/ 50+ Workshop Facilitator (One Stop)
Dave Mason – Youth Workforce Development Specialist/ 16-24 (One Stop)
Adam Soto – State Director of Operations
Kari Hogan – Chief Administrative Officer

Results: This past year, the team performed well considering staff turnover during the middle of the year. Staff has been busy with new applicants, enrollments and placement activities. To start the 18-19 year, 262 participants (Carry-Over) were still enrolled from the previous program year. Pima WIOA Staff enrolled 430 new participants for a total of 692 participants served in the year, exceeding the *Total to Serve Goal of 600!* A total of 251 participants were exited and placed in employment, and 140 individuals were closed (*exited for other reasons*). The *Average Wage at Placement* was \$15.00 which exceeded the contract goal of \$14.00/hour!!

On-the-Job Training (OJT): Approximately 38 individuals participated in the OJT program in PY 18-19. Of the participants who participated, 28 were hired by the OJT Employer. The *Average Wage at Placement* for OJT participants was \$14.91/hr, exceeded the contract goal of \$14.00/hour!!! Twenty-two (22) different employers participated in the OJT program and over \$86,256.94 in OJT contracts was utilized.

Older Workers Program: With the Pima County Senior Program, PPEP continues to work with seniors age 50 and older in part-time employment activities through the Senior Community Service Employment Program (SCSEP) and we provide Employability Skills Workshops designed specifically for the mature worker population. Both programs help older workers in today's job market to brush up on their skills and to help them prepare for new job opportunities. Gia Kaso continues as the case manager for both of these programs. This year, we served nine (9) participants in SCSEP and three (3) were placed in unsubsidized employment with an *Average Wage at Placement* of \$12.12/hr. Gia provided 20 Employability Skills Workshops, which are 16hrs each over four days. Of those attending the workshops, 71 participants gained employment!

PIMA COUNTY SUMMER YOUTH:

With the help of Dave Mason, our Youth WDS, PPEP Served 50 Youth this past summer in Educational programs and Work Experience. With the help of our PPEP Tec Teachers, the program served 30 youth in Educational services, offering English and Math courses for credit recovery over the summer months. Students participated in classes offering academic credit toward their graduation requirements and earned anywhere from a half credit to a full credit. In addition, there were 20 students that participated in the work experience program and were placed with employers throughout the city in jobs of interest so they could experience the workforce through internships with real employers. Students in this program worked a total of 180 hours in direct employment to gain needed work skills once graduating from school and entering the workforce.

YUMA COUNTY/YPIC:

PPEP also serves WIOA Dislocated Workers in Yuma County through a contract with Yuma Private Industry Council (YPIC). PPEP enrolled 44 participants, coming just under the contracted goal of 46, in comprehensive case management, Occupational Skills Training, OJT, and Basic Skills Training in an effort to return participants to the workforce. At the time of this report, Yuma County is unable to provide individual agency performance outcomes, but 17 participants were placed in unsubsidized employment this year. This program currently serves all of south Yuma County as well as the city of Yuma. The program year started off rough as the previous case manager left right at the beginning of the program year and the replacement did not start until September. Eduardo Nunez is the new Workforce Development Specialist.

Professional (Staff) Development: Nearly all of the WIOA Staff attended the AFOP National conference on employment and training in Washington, D.C. and the Rocky Mountain Hi Annual Conference in San Diego, CA. The conferences provided excellent training tracks that work to improve staffs abilities and to offer additional ways of approaching employment opportunities, interviewing participants, partnership

development and documentation. In addition, team work, leadership development and other pertinent topics are offered that continue to enhance skills and add value to their jobs.

Looking to the future:

The WIOA programs continue to provide services to adults in Pima and Yuma Counties, for employment and training opportunities, in a number of different fields and occupations. We look forward to continually providing quality services, with the same comprehensive employment and training services as PPEP always has. We continue to outreach and recruit in very remote and rural areas, in order give all residents an opportunity to achieve the "American dream", and look to new economic development trends that will hopefully bring new opportunities.

Adam Soto

State Director



Human Resources Department

The Human Resources department is dedicated to partnering with PPEP, Inc. programs:

"To service all employees within PPEP & Affiliates with the utmost customer service in all aspects of Human Resources."

Human Resources delivers services to employees and management in the areas of:

Benefits Administration – Human Resources is responsible for the enrollment process for all benefits as employees become eligible under the guidelines established by PPEP Policies and Procedures. Human Resources educates eligible employees as to the benefits available to them, processes the enrollment forms and resolves any benefit related issues. Works with benefit brokers to ensure PPEP is providing a comprehensive and competitive benefits package to staff.

Recruitment and Retention – Providing recruitment support to all departments/programs within PPEP & Affiliates. This includes preparing and posting internal job announcements and outside advertising media, reviewing/screening all applications, conducting pre-employment screening (i.e. MVR, reference checks). PPEP annually participates in diversity reporting submitting a Veteran 4212, and EEO-1 report. An Affirmative Action Plan (AAP) is developed and implemented annually.

Employee Relations – Responsible for resolving any labor related issues among the staff of PPEP & Affiliates. Investigates employee complaints and facilitates objectively fair and impartial resolutions. Ensures compliance with all federal, state and local employment-related laws.

Employee Health, Wellness and Safety - is very important. HR contributes by managing the reporting requirements of work related injuries to Workman's Compensation, and works closely with insurance claims adjusters in support of all employees' wellbeing and return to work. Human Resources is the promoter of Wellness programs throughout PPEP, encouraging healthy lifestyles and choices which contribute to healthy employees and families.

The 2018 - 2019 fiscal year brought changes to PPEP, Inc. through programs and activities that were facilitated by Human Resources.

As of June 30th, 2019, PPEP Inc., had 451 active employees representing: full-time, part-time, on-call and temporary staff on payroll throughout Arizona.

Healthcare Reform - PPEP continues to report and distribute 1095C's to comply with the Federal ACA requirements.

Health and Wellness - initiatives and communications directed by HR continue to stay in front of staff as an on-going effort to promote health awareness. HR encourages

employees to make necessary changes needed for healthier lives. Annually, staff is invited to participate in the flu-shot clinic offered in Tucson AZ. The HR department publishes a quarterly Wellness newsletter, "**PPEP Health & Wellness Newsletter**" featuring articles, healthy recipes, activities and news about what is happening in the company. In 2019 PPEP Inc., participated in two Wellness Challenges. One was a Step Challenge and the second was a Financial Wellness Challenge.

Human Resources coordinated a **Special Event a Recognition Gathering** that recognized 36 employees that had 5, 10, 15, 20, 25, 30 years of service. At this event, the Employee of the Year awards was presented to 6 employees for excellent service in the 2018 year.

The Human Resources department was involved in several areas of continuous improvements that included processes, benefits, employee activities, employee relations, compensation and Board approved policies and procedures.



Human Resources Staff

Left to Right:

Desiree Triste, HR Administrative Specialist

Rosemary Montaña, HR Director;

Denise Orona, HR Benefits Coordinator

James Tamanaha, HR Generalist

This team is dedicated to providing excellent customer services and support to all staff and external customers.

Human Resources Department in 2019-2020

Human Resources will be actively involved with changes and improvements in the following areas:

Recordkeeping – Continues to implement changes to the filing process of documents in the employee files. The transition of creating employee files for the IDD department. Making easy access of files as needed for relevant audits and documentation references.

Compensation – Review and Update all PPEP's comprehensive compensation for all job titles. This should assist with the effectiveness of recruiting efforts. This task is slated for completion around February 2020.

Employee Relations – HR will continue to support all employees, and effectively communicate the "open door policy" in employee relations. Continue sharing important information and news relevant to changes in any benefits or policy. Encourage employee involvement in employee activities and employee feedback. Coordinate events in employee recognition programs.

Health and Wellness – The PPEP Health & Wellness portal will continue to provide information for employees to promoting healthy lifestyles and habits. Staff will be encouraged to participate; get involved with HR directed activities and relevant events.

Employment – HR will represent PPEP, Inc. in community workforce development initiatives/forums that serve the needs of recruitment and placement. Continue to manage the internal posting system that encourages cross functional departmental placements, promotions and staff career development. PPEP, Inc. is an Equal Opportunity Employer.



Pima County Community Prevention Coalition

1200 E Ajo Way, Suite 101, Tucson, AZ 85713

Amy Bass, M.S.W., Executive Director of Prevention

(520) 360-5282 abass@ppep.org

Tucson Staff: Kate Meyer, Prevention Coordinator, kmeyer@ppep.org

Karla De la Cruz, Prevention Coordinator, kdelacruz@ppep.org

Amado Staff: Tony Bruno, Prevention Coordinator, tbruno@ppep.org

Lorelin Ahumada, Amado Program Coordinator lahumada@ppep.org

Contracted Staff: Karen McGarrity, Prevention Support Specialist,

kmcgarrity@ppep.org

Community Prevention Coalition, Pima County, AZ

Mission Statement:

"Working together in Pima County to create an effective and supportive prevention culture to prevent youth alcohol and other drug use."

The Community Prevention Coalition (CPC) of Pima County was established in 2006 through the Arizona Governor's Strategic Prevention Framework State Incentive Grant (SPF-SIG) to prevent underage drinking and youth drug misuse and abuse in Pima County. The CPC is sustained by both its human capital as well as funding from the AZ Governor's Office for Youth Faith and Family, Parents Commission and Office of Juvenile Justice and Delinquency Prevention; the US Department of Health and Human Services, Substance Abuse Mental Health Services Administration, Partnership for Success Grant and the Comprehensive Addiction Recovery Act's Community Based Coalition Enhancement Grant to Prevent Local Drug Crises; the Pima County Community Development Block Grant, New Grants and Innovation Department and Department of Tourism, the Greater Green Valley Community Foundation; the Arizona High School Health in Wellness Grant through City High School, the Tubac Rotary, the Sonoran Center for Spiritual Living, the Borderlands Unitarian Universalist Congregation and many other local sources. Portable Practical Educational Preparation (PPEP, Inc.) has served as the fiscal agent for the CPC since fall of 2016.

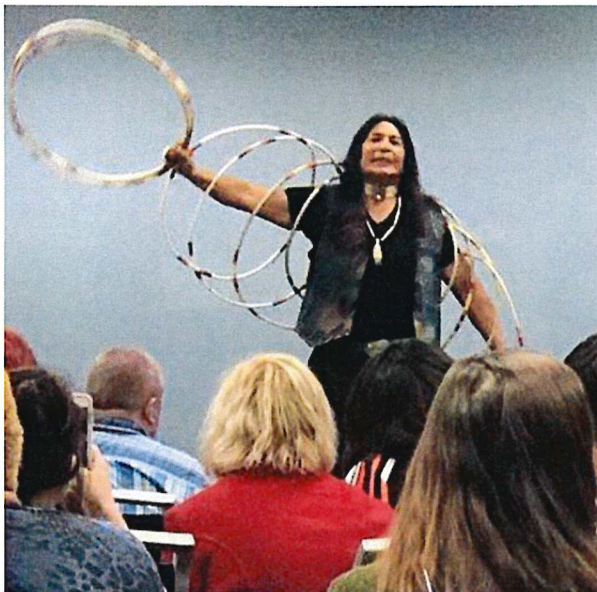
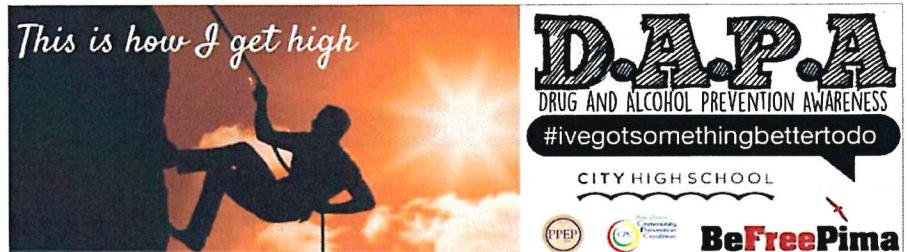


Coalition Membership/Organizational Structure:

The CPC uses a community-based, community-driven (and data driven) framework for substance abuse prevention; believing that the community understands what the problem issues are, and when provided with effective tools and sufficient resources, its members play a key role in both developing a strategic plan and implementing effective strategies to address those issues. CPC is comprised of over 125 members, representing diverse sectors of the community who share a vision for healthy youth development within a safe and drug free environment. The CPC is comprised of a Steering Committee and several working subcommittees.



MMOSS (Media Marketing Outreach Support Subcommittee) Provides social media and marketing training, promotes prevention using multiple media types, and drives community education and awareness of underage drinking and substance misuse and its consequences.



DVIP (Diverse Voices in Prevention) Advises the CPC on culturally competent interventions, policy, programs and practice providing an annual Cultural Competency Panel Roundtable Day and a DVIP Cultural Competency training conference for providers. This year, the DVIP will focus on using a trauma informed approach serving families involved in the foster care system.





BeFreePima Youth Coalition and Youth Leadership Council provides opportunities for youth to engage in fun, drug-free, pro-social activities promoting healthy youth development. Youth conduct peer-to-peer substance abuse prevention outreach while learning social and life-enhancing skills. Youth also participate in media production, public speaking and advocacy events. This year the BeFreePima Youth collaborated with the Amado Youth Alliance and other CPC subcommittees to help strengthen "Youth Voice". They created PSAs, took field trips to radio stations and the AZ State Capitol, designed Tee Shirts and attended many outreach events. BeFreePima began a strong alliance with the John Valenzuela Youth Center in South Tucson, reaching even more youth in the local community.



Underage Drinking Prevention Collaborative (UDPC) is a community-based collaboration to prevent underage drinking through policy change (Social Host), community education and awareness strategies. Working closely with Tucson Police Department, the UDPC membership has begun updating a training previously produced by the group for law enforcement that will increase their knowledge and utilization of the ordinance in its efforts to prevent adults from providing alcohol to minors. The UDPC distributed information community-wide to educate parents on the harms, consequences and penalties for allowing or permitting underage drinking on property under their control. The CPC Amado Drug Free Communities Coalition created window clings to further prevent underage drinking in the rural community.



Rx Prescription for a Safe Home



Lock it up!
Drop it off!
Take it back!
Talk about it now!

Signature *Community Prevention Coalition*



A 360° Look At Our Opioid Epidemic



For Parents, Teachers, Health Professionals, Employers, and Concerned Citizens

20 Professional Presentations, 3 Workshop Breakouts,
Breakfast and Lunch, CEUs & Over 250 Attendees

October 30, 2019

8:00 am – 4:30 pm

**TICKETS, VENDOR
SPACES AND
SPONSORSHIPS
STILL AVAILABLE!**



5655 WEST VALENCIA ROAD 85757

PimaCPC.org/RxSymposium

Questions: 520-205-4781

The 3rd Annual
SOUTHERN ARIZONA
**Opioid Misuse
Prevention**
SYMPOSIUM



This project and the Pima County Community Prevention Coalition are funded in part by the Arizona Governor's Office of Youth, Faith and Family, Parents Commission Grant through PPEP, Inc.

Pima County Medicine Abuse Prevention Initiative Collaborative (MAPIC) is a countywide partnership preventing Rx Drug (Opioid) misuse through multiple community strategies including implementation of the Arizona Prescription Drug Misuse and Abuse Prevention Toolkit. The MAPIC collaborates with law enforcement and the Dispose-a-Med Partnership to hold Drug Take-Back events, works with Pima County Health Department to promote safe storage and disposal practices and supports the UA College of Rural Health by promoting best practice opioid prescribing guidelines and free CME training for prescribers. CPC delivers the parent education training workshop RX 360 to parents and caregivers across Pima County, including in the rural Amado area. The 3rd Annual Southern Arizona Opioid Misuse Prevention Symposium will focus on the decriminalization of trauma on Oct. 30th at the Casino Del Sol. Dr. Arnold will address the attendees in an opening statement.



PEACOCs is the new CPC Subcommittee, combining the PEAPs (Parenting Education and Programming Subcommittee) and the CoC (Communities of Concern) to maximize impact; reaching parents and caregivers through schools and in community-based settings. The PEACOCs deliver parent drug education workshops, including Rx 360, MJ (marijuana) 360 and the Power of Parents; It's your influence (M.A.D.D. program) teaching the harms and consequences of underage drinking. Additionally, "Just Sayin' Town Halls bring parents/caregivers and their teens together to participate in family substance abuse prevention planning.



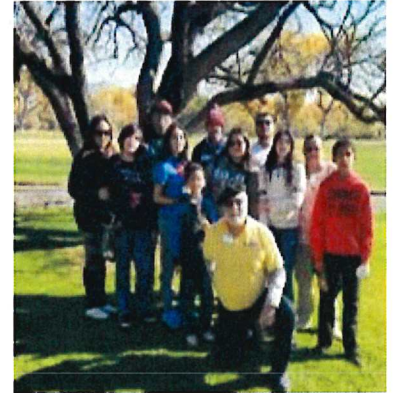
Amado Drug Free Communities Project: CPC has run a Drug Free Community Coalition in the rural south Pima County Amado area since 2008, engaging diverse sectors of the community in multiple community based prevention efforts aimed at building capacity and preventing underage drinking and other youth substance misuse. The Amado project replicates many of the prevention programs running in the Tucson (and South Tucson) area, extending them to the south Pima County, rural Amado area, where resources are scarce and youth substance abuse prevention services are needed. The Rx Drug Take Back program was adapted for the rural region, using secure "mail back" envelopes provided by the AZ National Guard to help reduce youth access to unused medications. Staff also deliver Rx 360, MJ 360 and Power of Parents; It's your influence (M.A.D.D.) parent workshops in the Amado area.



Community Alliance



Amado Youth substance abuse prevention programs, including an afterschool program *Too Good for Drugs* for youth ages 8 to 18, operate out of Sopori Elementary School and the Universal Apostolic Church. The Amado Teen Project serves teens ages 12 to 20 providing prevention education and social activities while building life-skills, social-emotional competencies, academic and career skills.

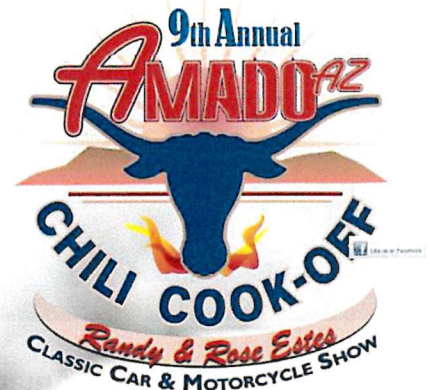


The **Amado Youth Camp** is held at the Water of Life Center in the Santa Rita Mountains overlooking the valley. The camp is integrated into the prevention programs, giving youth an opportunity to spend time away from the pressures of everyday life enjoying nature and fun activities with their peers.



The **Amado Youth Center** was recently destroyed by a flash flood, which hit the area without notice and caused severe damage. This forced the PPEP programs to move to temporary locations throughout the community where space and support were offered. This year's **Amado Chili Cook Off** will contribute its proceeds to helping build a new Amado Youth Center! The event brings the community together and is a great time for all!

The Pima County Community Prevention Coalition is a collaboration of individuals and prevention organizations working across Pima County (and Amado) to prevent underage drinking and youth drug misuse and abuse. All community meetings are open to the public. Volunteer help and donations are needed and membership is encouraged (and free). Contact the PPEP, Inc. CPC Prevention Office for more info: (520) 205-4781



Saturday, November 16, 2019 | 9 am-3 pm

THE AMADO TERRITORY
I-19 & Exit 48 | 3001 East Frontage Road | Amado, Arizona 85645

Register Today!

Cooks Sponsors Vendors Cars Volunteers

AmadoChiliCookoff.org | 520-403-0414



The Amado Chili Cook-off, a project of the Pima County Community Prevention Coalition of PPEP, Inc., is supported by sponsorships and other tax-deductible donations. Partial proceeds benefit building a new Amado Youth Center.

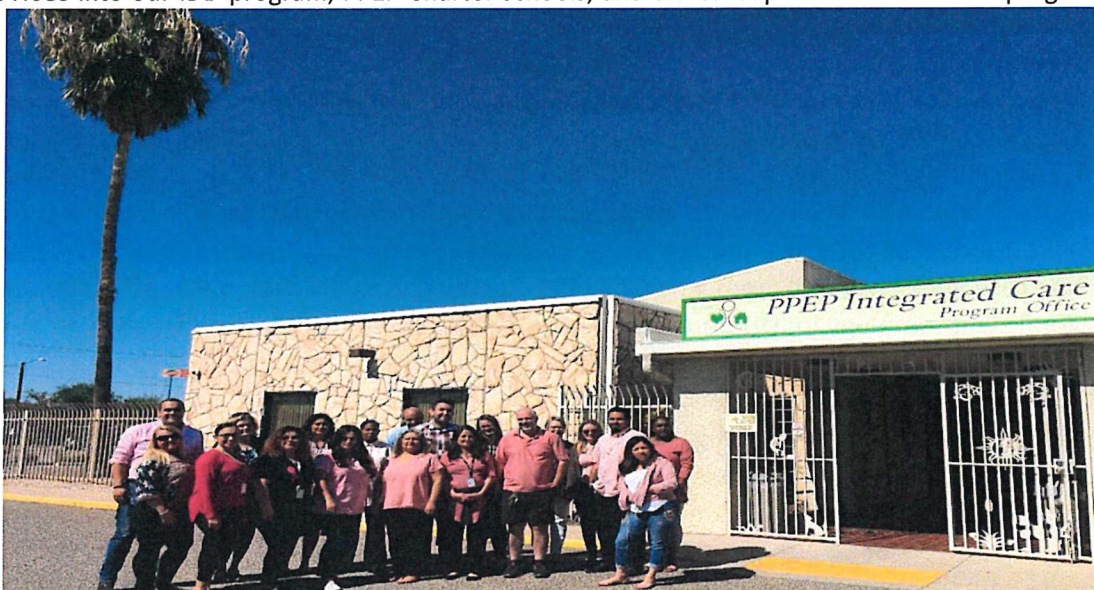


PPEP Integrated Care Annual Report 2018

Our Team

Taking a look back into PPEP Integrated Care in 2018-19 fiscal year, our team grew stronger, our collaborative efforts increased, and our operations strengthened within. Building off previous year's challenges and successes, PPEP Integrated Care continued to gain momentum. As an established provider of behavioral health and intellectual developmental disabilities services, PPEP Integrated Care moved forward by responding to changing business needs, yet still facilitating state licensed services, in urban and rural communities and programmatic development. As we continued to restructure, our department alone grew to over 250 employees, throughout southeastern Arizona. Our most successful strategy became the professional development facilitated by our own training staff. With the ongoing challenge of staff turnover, we implemented a training team that focused on expanding our expertise in the IDD field. We implemented ongoing mandatory state trainings, client centered in-services; and management/supervisory trainings to all staff across the program. On the behavioral health side, we also met state licensing guidelines and clinician's independent licensing requirements through the training portal, RELIAS, conferences/seminars, and consistent supervision.

PPEP Integrated Care's behavioral health program has maintained its partnerships with the AHCCCS integrated health plans (Arizona Complete Health, Banner University Family Care), Pima Parenting Coalition, Goodwill Metro Youth Center, South Tucson City Courts, Sister Jose Women's Center, University of Arizona's Fostering Success Program, and Pima County Child Abuse Prevention Council. We also welcomed a new partnership with Pima County Re-Entry Program. This year, we pushed a little harder and we realized that were our greatest internal referral source! Therefore, we put our own words into action. We have immersed our behavioral health services into our IDD program, PPEP Charter schools, and clinical supervision to our IDD program staff.



(Tucson PPEP Integrated Care Team, wearing pink in support of Breast Cancer Awareness month)



PPEP Integrated Care

"Coming Together for a Better You"



(Community Engagement Specialist, Ray Serrano)



(IDD Training Coordinator, Amber Hertel)

Our Services

Our behavioral health team of 12 individuals is comprised of culturally competent staff with the inclusion of certified bilingual staff and independent licensed clinicians. We maintained our "nitch" in providing services in non-traditional settings (i.e., after 5pm, weekend services, home based services). As an established specialty provider, our ongoing implementation of evidenced based curriculums, techniques (e.g., DBT, ACRA, CBT, MATRIX, Seeking Safety) and staff training/education also allowed us to stand out as a preferred provider for our referral sources. Some of our areas of expertise are in substance abuse, prescription medication abuse, trauma informed care and sensitivity, domestic violence, dual diagnosis, transitional youth populations, behavioral symptomology in IDD populations; DUI Screening, education, and treatment; gender specific services, and children's services.

Despite the many contractual changes this year, PPEP Integrated Care demonstrated efficiency and consistency in it delivery of outreach services; therefore, we were 1 of 3 behavioral health providers who received ongoing funding for a community engagement/outreach program. In 2018, we reached out to urban and rural communities, specifically homeless encampments, university campus, elderly populations, community reentry populations, refugee populations,

and many more. This year, more than 1,063 community members received services that included but not limited to AHCCCS medical and behavioral health care; (TANF) cash assistance for families in need; emergency housing; nutrition assistance (food stamps); reenrollment in public/charter/vocational schools; emergency rental/utility assistance, employment opportunities, etc. Once again, PPEP Integrated Care sponsored community events that offered free services (haircuts, job opportunities, school supplies, eye glasses vouchers, blood pressure checkups, clothing, interviewing tips, conferences, laundry kits, - and so much more!)



(Explore the World of Resources Summit 2019)



PPEP Integrated Care

"Coming Together for a Better You"

The Intellectual Developmental Disabilities program (IDD) remained as the largest staff based program again this year. We continued to provide comprehensive home and community based supportive services in a variety of clinical, therapeutic and direct care methods for individuals 18 years and older throughout Arizona. The IDD program remained focused on caring for members within our group homes, private homes, and day treatment programs. Last year's expansion into specialized care of members diagnosed with autism proved to be a positive step in the right direction. Although it has been challenging, our members remain stable, engaged in services, and ready to work! We hope to report our introduction of vocational and pre-employment services next year, as were still awaiting approval. In the interim, our members engaged in life skills activities, attended community events; participated in county fairs; and also set goals for creating businesses in the near future, such as car washes and baked goods.



(Top picture: Diamondbacks game, members attending community event)



(Globe Day Treatment Program; members submitted swan design to the Gila County Fair and won first prize)



PPEP Integrated Care

"Coming Together for a Better You"



(Starting from top left picture: Olsen Day Treatment Program, members holding a car wash; bottom right, Avondale member practicing life skills)



PPEP Integrated Care

"Coming Together for a Better You"

Within the IDD program, we celebrated the expansion of the Day Treatment Program in Avondale last year. I am very happy to report that the program is steadily growing, serving over 35 members and counting! Tucson, Casa Grande, and Green Valley Day Treatment Programs have also demonstrated a steady increase in members served this year, where Green Valley and Casa Grande have reached their program capacity. What a great problem to have! Due to programmatic challenges, including limited workforce, referrals, and current member's wellbeing the programs offered in Ajo, Arizona transitioned to Casa Grande, Arizona. I am very happy to report that former Ajo members now reside in Casa Grande as part of the PPEP family and doing very well.



(Avondale Day Treatment Program)



(Green Valley Day Treatment Program)




(Casa Grande Day Treatment Program)

Financial Overview

Financial stability is the one goal engrained in every aspect of our organization. PPEP Integrated Care has worked diligently this year to expand its financial resources in order to invest in technology, physical facility improvements and maintenance, professional development, and expansion. This fiscal year, our service impact that includes behavioral health services, outreach and engagement, habilitation, attendant care, day treatment programs, and transportation reached over \$8.8 million. We started our journey into technological upgrades which include a new electronic health records systems for both behavioral and IDD programs. This will transition our program into a paperless environment that will create efficient and accurate documentation. We also initiated a pilot program with a staff workforce management system that focuses on overtime, accurate staff time records, and efficiency in payroll as well. We hope to continue implementing systems that will create new opportunities for additional financial investments, and ultimately program expansion.

Moving Forward

This coming year we are moving forward into expanding our services in Casa Grande with new homes, potential larger facilities in Green Valley, and vocational and employment services across our IDD sites. Within the behavioral health program, we plan to strengthen our collaborative efforts in order to increase our partnerships so that we can better address the service gaps within our urban and rural communities. Alongside of PPEP organization, the PPEP Integrated Care division will continue to move forward in its mission and dedication to serving our communities, and coming together for a better you!

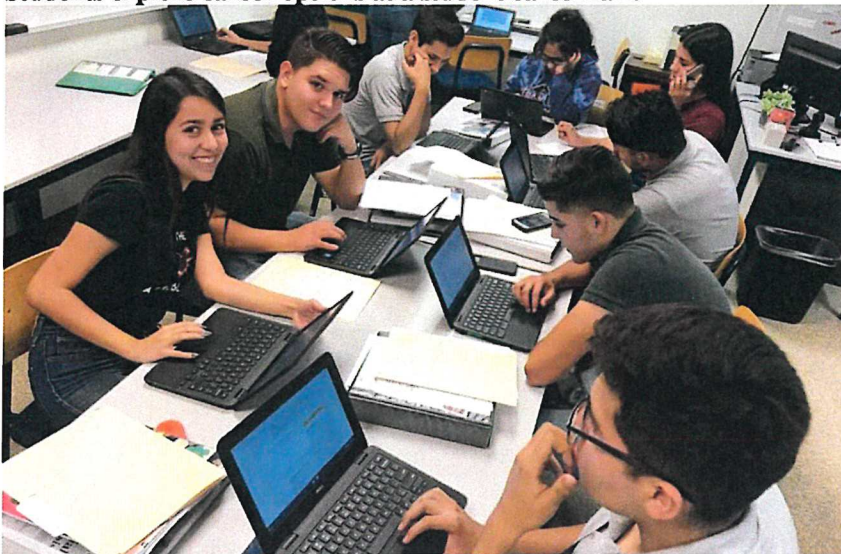

Roxanna Gonzalez, MA LISAC LAC CDVC
Executive Director



The board and Administrators overlook the CFLC graduating class of 2019



Students explore career options at a student career fair.



Yuma County students prepare their admissions applications for AWC

NEW BEGINNINGS

As we celebrate the success of each of our graduates, it's important to note that this momentous occasion marks not only the end of a chapter in life, but also indicates new beginnings. Students begin to explore options for furthering their lives. Some opt for further education, while others opt for entering the workforce or military. No matter what the student decides, PPEP takes great pride in preparing students to meet whatever challenges life presents. However, students aren't the only ones who need to take the next steps. Teachers and faculty also meet each year tasked with starting a new school year with new challenges and rewards.

OUTREACH MATTERS

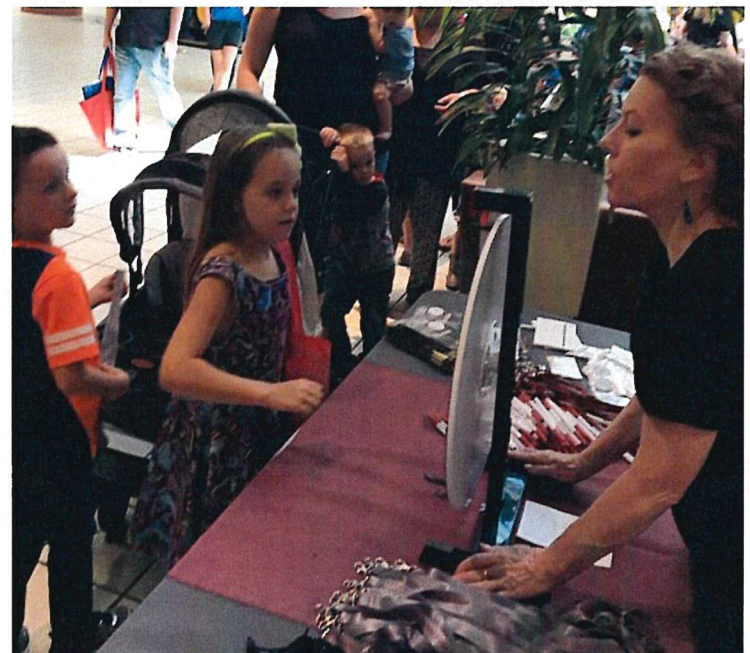
With one of the largest cumulative graduating classes in recent memory, PPEP Tec schools continue to reach out to the community in order to keep seats filled with students on their way to success. Tabling events, open houses, and student activities are several of the ways that people first encounter PPEP and our wonderful students and faculty. While no one school is perfect for every single student, PPEP often finds parents who have struggled looking for the right environment for their children. In participating in community resource and education fairs, we are able to not only meet potential students and families, but also to form new partnerships with community organizations and resources that help students reach their goals.



PPEP Tec tables are popular stops at community back to school events



Parents and students lined up to learn about schools and resources alike



CPLC's New Lead Teacher Ms. Thomas meeting future PPEP grads!



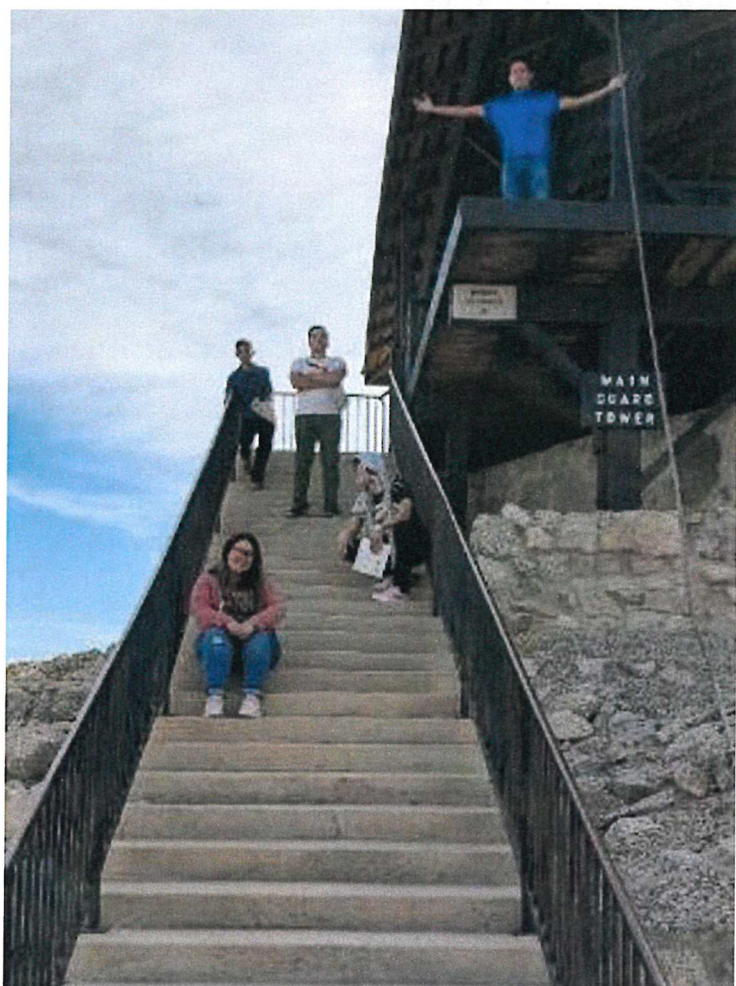
Creativity can bring out the best in students.



Academic recognition at APLC in Casa Grande

LOOKING AHEAD

Each year holds new promise, new surprises, and new opportunities for growth. PPEP Tec continues to be committed to expanding the horizons of our students. Charting success for the kids includes maintaining robust curriculum, honoring achievements, and seeking experiences both in and outside of the classroom. This includes developing teaching and classroom methods for staff, as well as exposing students to as many different possibilities through curriculum enhancing activities and clubs.



Yuma students visit history right in their own backyard.



CCLC students assemble for perfect attendance awards



Teachers prepare for the school year during pre-service



Renaissance Festival is an annual tradition for PPEP Tec.



Celebrating heritage in Somerton at CCLC spirit week



Pumas are back on the court at CFLC for the 19-20 season



CCLC Student Council having some fun during elections.

***PMHDC
QUARTERLY
REPORT***



**PMHDC | PPEP Microbusiness & Housing Development
Corporation**

Protecting, Supporting and Encouraging Small Businesses

**Board Report
August 28 – October 18, 2019**

PMHDC Mission

*"To build healthy communities where
low-income people have a better life."*



**MOU SIGNATURE
CEREMONY PUERTO
PENASCO, SONORA
10/14/2019**



PMHDC | PPEP Microbusiness & Housing Development Corporation

*Protecting, Supporting and Encouraging Small Businesses
"Nationally and Internationally"*



Restaurant



Tire Shop



Chicken Farm

Executive Summary

PMHDC every quarter presents to the PMHDC Board of Directors it is a quarterly report which consists of the main achievement during this period. PMHDC founded in 1975, and up to today, the agency is leading the way by continuing to provide an opportunity to small and midsize businesses in Arizona. It is known that many investors and banks overlook or consider these businesses as risky. PMHDC is a Community Development Financial Institution (CDFI) certified by the U.S Treasury. Through the years, the CDFI has distributed over \$40 million to low-income small business communities. Including thousands of hours of technical assistance, which helped support "Mom-and-Pop" businesses in creating and retaining jobs over the years.





PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

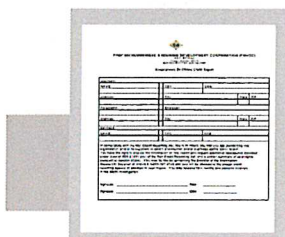
Board Report August 28 – October 18, 2019

PMHDC Business Progress

- During the previous period PMHDC has disbursed 5 loans total of \$56,000,00.
- This period, PMHDC is processing 10 loan applicants a total amount of \$484,000 is estimated as loan disbursement. Please see (P.7).
- During the previous period, the total number of jobs retained and created was 15 jobs. During this period, the potential of job creation will increase to double the numbers if not more, considering the loan pipeline currently PMHDC team is processing.
- TA during this period – please see (P7.), including support pictures (P.9- P.11).

New Form:

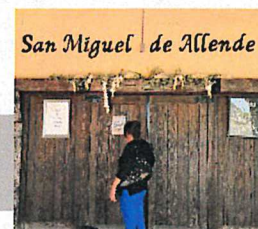
- During pervious period a new Cashflow template was introduced. This reporting period, PMHDC is working on building a comprehensive Portfolio Loan Management Dash that offers a comprehensive financial portfolio to control the strategic risk associated with a fund's obligations.
- **Outreach- Site Visits :**
150 business cards and over 1000 flyers distributed to the local farmer market and small businesses, including food trucks .



New Forms



Queen Sheba – Tucson



San Miguel De Allende - Somerton



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC Business Progress

- **Statewide TA:** During this reporting period a total of 56 businesses visited and contacted, including delinquent borrowers, good standing businesses and pre-loan applicants.
PMHDC plans to expand their marketing/outreach, and assists active businesses to participate in marketing events.



Casa De La Tostada – Yuma

List of Business Post- Loan – TA Site Visit 8/29/2019 – 10/18/2019				
Client Name	Bossiness Name	Business Type	Loan \$	Job Created
Fernando E. Fernandez	Casa De La Tostada	Restaurant	\$7,000	3
Fernando E. Fernandez	Casa De La Tostada	Restaurant	\$2,000	1
Rosa I Munoz	Rosa Munoz Cleaning	Cleaning Company	\$2,000	1
Rene Alegria	Mamiverse Media-Refinance	Media Co.	\$25,000	4
Johanna Cecilia de Villiers	The Gathering Rest & Bar	Restaurant	\$20,000	6
Total			\$56,000	15



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

Maximum Interest Rates Permitted

During SBA Intermediary Regional Conference, in August. SBA instructed an interest rate adjustment, following to the diagram below. SBA borrowers who are overpaying on interest rates contacted verbally, followed by PMHDC's letter to officially inform and get the borrower's signature and file documentation for compliance.

- Maximum interest rate permitted are based on the intermediary's cost of funds

$$\begin{array}{|c|} \hline \text{5 Years} \\ \text{Treasury} \\ \text{Rate} \\ \text{(base rate)} \\ \hline \end{array} - \begin{array}{|c|} \hline \text{Discount Rate} \\ \text{(2\% or 1.25\%} \\ \text{depending on} \\ \text{average loan size)} \\ \hline \end{array} = \begin{array}{|c|} \hline \text{Cost of} \\ \text{Funds} \\ \hline \end{array}$$

- Maximum Rates Microloans less than or equal to \$10,000:
cost of funds + 8.50% .
- Microloans greater than \$10,000: cost of funds + 7.75% .



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

QUANTITATIVE OUTCOMES

Outcome 1: Out-reach/Program Marketing and Promotion

150 business cards and 1000 flyers distributed to community members.

Example, flyers handed at the local markets including, events such as the 24th Annual Arizona Interagency Farmer-workers Coalition, see picture (P.9-P.10).

Outcome 2: Jobs Created – The 15 jobs created the previous period are maintained, **no job loss**.

Outcome 2: Business visits – TA Marketing - 24 entrepreneurs received TA.

businesses visited including, the local ethnic stores in Tucson and Phoenix.

Outcome 3: TA Training:

10 clients assisted with their business plan and cash flow including pre-loan clients please see intake sheet.

PMHDC **partnered with Pacific Premier Bank** to provide series of business training. Please see attached flyer. A follow up with MOU will be presented on the next report if all worked as planned.

Outcome 4: PMHDC's Program Promotion Statewide Loan Leads/ Referrals

00 businesses – via SBA referrals system

20 Site Visits to the Local Markets – Tucson and Phoenix

1 referral from Casa Grande Chamber of Commerce

Outcome 5: Delinquency, Collections, and Recovery Report

Clients contacted: **28** clients

Current borrowers are = **7** clients

Amounts recovered = ~+ **\$3,026.30**

Overall Outstanding balance = **\$66,687**

Outcome 6: SBA Maximum Interest Rates Permitted Adjusted:

18 letter was sent out to SBA borrowers to adjust their payments as SBA advised. A letter sent to SBA for confirmation.



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC Promotion/Outreach and Marketing This Reporting Period



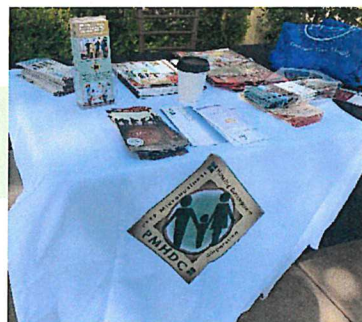
USDA Visit – Phoenix



SBA Visit – Phoenix



Social Services Coalition NT-
Tucson



Arizona Interagency Farmerworkers Coalition- Prescott- AZ



PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC Business Visits Promotion/Outreach and Marketing This Reporting Period



PMHDC TA #

Technical Assistance,
(TA)

With

Entrepreneurs



PMHDC #

Business
Financial
Education
&
Promotion
PMHDC #





PMHDC | PPEP Microbusiness & Housing Development Corporation

Protecting, Supporting and Encouraging Small Businesses

PMHDC Promotion/Outreach and Marketing This Reporting Period



PMHDC

Presence

@

Local Farmer
Market

&

@

Business
Locations

with
Entrepreneurs



INTERNATIONAL REPORT

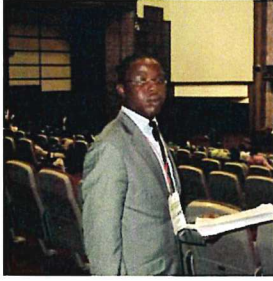
PPEP GHANA ANNUAL PROJECTS REPORT

2018-2019



10/1/2019
PPEP GHANA
WALTER EDEM FENUKU

PPEP GHANA ANNUAL PROJECT REPORT
FORWARD FROM PPEP GHANA CHIEF OPERATION OFFICER



Another exciting year has gone by, a year that marked tremendous growth in all aspects of our work. We grew significantly as a team, set up a welfare team in the organization that support staffs in their needs, our direct outreach of Programs grew by 70%,

In every interaction with communities we working with, their questions and thoughts, made us think, made us look for answers that we had maybe never thought of before. In seeking those answers we grew as we are committed to improving of quality of rural life.

In poise to address this overwhelming issue of poverty, we asked our self whether we are solving the issue or are we empowering others to do so? If we are empowering others then our tools and modalities of working with people have to be those that truly induce growth and change. Quick fixes are not the pathway to success. Slowly but surely we are on course with several social intervention projects for empowerment. Therein lies the answer to improving quality of rural life. And that's PPEP GHANA's mission.

I am very pleased to share our work for the year 2018-19, our successes and our challenges, with stories of growth and empowerment. I do hope you enjoy reading them. I would like to thank everyone who has supported us, financially and in all manner of other ways. I would especially like to mention the names of The CEO Nana Bloti Omaboyor 1 (Dr John David Arnold), Barbara Coronado and Robert Riggs who have contributed significantly to the growth of PPEP in GHANA year after year.

To our new PMHDC Executive Director we wish you all the best and looking forward working with you.

We look forward to working, effective communication between teams and putting in much effort this year, creating more transformative stories of growth and change, making headway to fulfilling our mission of improving quality of rural life.



WALTER EDEM FENUKU
CHIEF OPERATION OFFICER
PPEP GHANA

PPEP GHANA ANNUAL PROJECT REPORT

ANNUAL REPORT PPEP GHANA

INTRODUCTION

2018-2019 has been an enthralling and stirring year for PPEP GHANA. We share with you our achievements and endeavors. This year has been one of unfaltering growth taking PPEP GHANA's outreach to more than 1000 individuals directly in last twelve months with an great improvements in various projects. To increase PPEP GHANA's visibility in the virtual space, the new PPEP GHANA website (www.ppepghana.org.) will be launched in December.

One person in three in the world lives in poverty. PPEP GHANA is determined to change that world by mobilizing the power of people against poverty. In various part of Ghana, PPEP GHANA works to find practical, innovative ways for people to lift themselves out of poverty and thrive. We save lives and help rebuild livelihoods when crisis strikes. In all we do PPEP GHANA works with partner organizations and alongside vulnerable women and men to end the cause of poverty.

All of PPEP GHANA's work is framed by our commitment to three broad rights based aims:

- the right to a sustainable livelihood
- the right to basic social services
- the right to life and security

Within this framework we have been working on narrower goals – the specific areas in which we aim to achieve positive change.

The Millennium Development Goals for essential services will be achieved, and people living in poverty, especially women and girls, will realize their rights to accessible and affordable health care, education, water and sanitation. Health care and education are rights, not luxuries. But often these rights are turned into questions of availability and cost and it is the poorest and excluded groups who are the first to miss out. Through a universal system, access can be provided to all ensuring that rights are realized and social cohesion is attained when the amount of income you have does not determine the service you get. PPEP GHANA believes that no one should have to weigh up whether they can afford to visit their doctor or send their child to school. An unequal service that divides society between those who can afford quality against those who cannot is not sustainable.

Water and sanitation

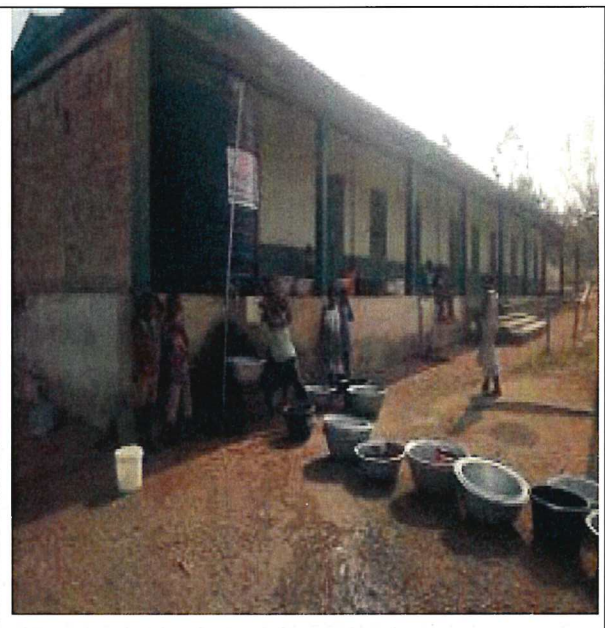
PPEP GHANA ANNUAL PROJECT REPORT

The Sustainable Development Goals (SDGs) serve as the guiding principle, SDG 6 being specifically about clean water and sanitation. SDG 6 aims to achieve universal and equal access to "safely managed drinking water, sanitation and hygiene services" by 2030. This means additional requirements in relation to the Millennium Development Goals: drinking water must be continuously available at home and free of contamination. In the field of sanitation, the explicit priority is to put an end to open defecation. The emptying of the latrines, the transport and treatment of the faeces are part of a "safely managed service".

We set up 2 new water access points and repaired 2 in Old Baika and two also in New Baika . 11 water access points are now operational and equipped . 4,750 people were provided with access to drinking water. The close and continuous monitoring by the water committee is therefore bearing fruit. The monitoring by the association of drinking water users also contributes to the good result. Good management is essential in order to make drinking water systems sustainable in the 2 towns where we have our water source. 2 of the systems are managed by a woman as a caretaker. Last but not least, the participation of women in management of the water is also a commitment in women empowerment .even though the water is free the caretaker was paid a monthly stipends



PPEP NEW WATER STORAGE FOR CONSTRUCTED



WATER STAND AT OLD BAIKA

PPEP GHANA ANNUAL PROJECT REPORT



NEW OPERATIONAL WATER DISTRIBUTION TANK AT OLD BAIKA



BEFORE AND AFTER LOOK OF THE BOREHOLE SHADE AT NEW BAIKA

PPEP GHANA ANNUAL PROJECT REPORT

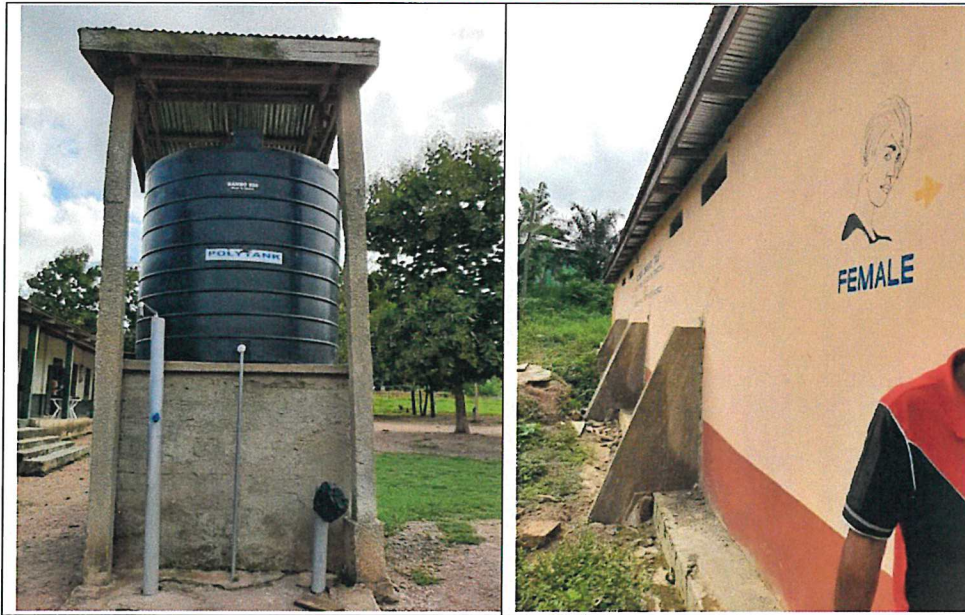


BEFORE AND AFTER OF THE RENOVATION OF SUBMISIBLE BOREHOLE PUMP



INSPECTION AND REPAIRS OF MALFUNCTION BOREHOLES

PPEP GHANA ANNUAL PROJECT REPORT



PPEP GHANA TOILET RENOVATION AND NEW WATER PUMP

EDUCATION AND SCHOLARSHIP

(For every child, a chance to go to school and learn)

In spite of the progress Ghana has made in improving access to education for all, there are still challenges preventing thousands of children from going to school and learning. To be able to bring hope and support to the education of the children, it is necessary to ensure stability to our operation. These children count on PPEP to be able to dream with a better future.

Our education programs starts from pre-school, supported by two dedicated teachers bringing a holistic approach to the learning process of our children, while following the education programs from Ghana Education Government. We have about 72 children enrolled the last year. We also serve daily meals for our students and support them with uniforms and equipped classrooms that can spark their curiosity for learning.

We also sponsoring about 20 young brilliant but needy students to go to school. 6 of them receive monthly sustenance and also we consider the girl child education as paramount, that's reflect the quota for girls are more than the boys.

Two of the children have completed their Junior High School passed successfully and ready to continue with their secondary education. one also completed her studies at the tertiary and now on attachment at the school and she was equipped with all the necessary tools for her to start her own business.

PPEP GHANA ANNUAL PROJECT REPORT



CHILDREN FROM THE OMABOYOR PRESCHOOL AT OLD BAIKA



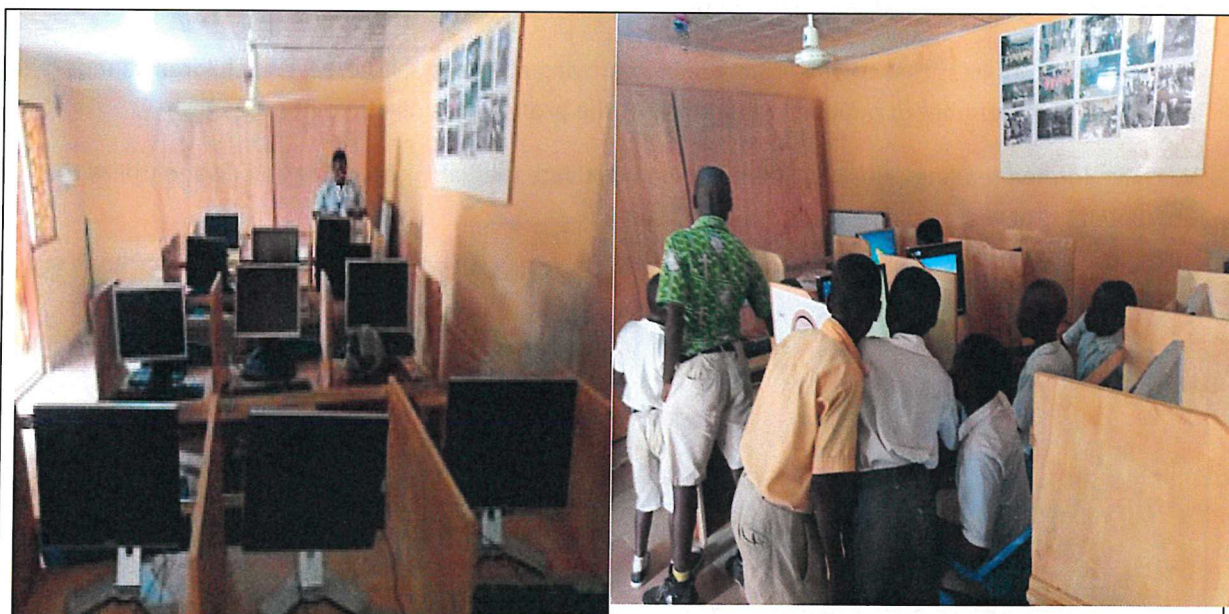
STAFF AND STUDENT FROM PRESCHOOL

PPEP GHANA ANNUAL PROJECT REPORT

COMPUTER LITERACY PROJECT

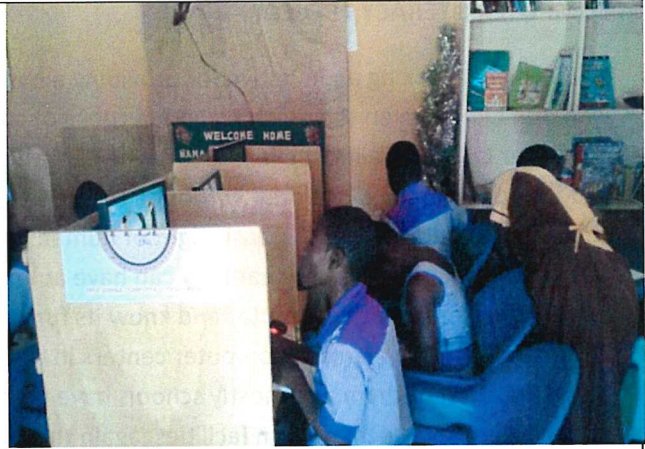
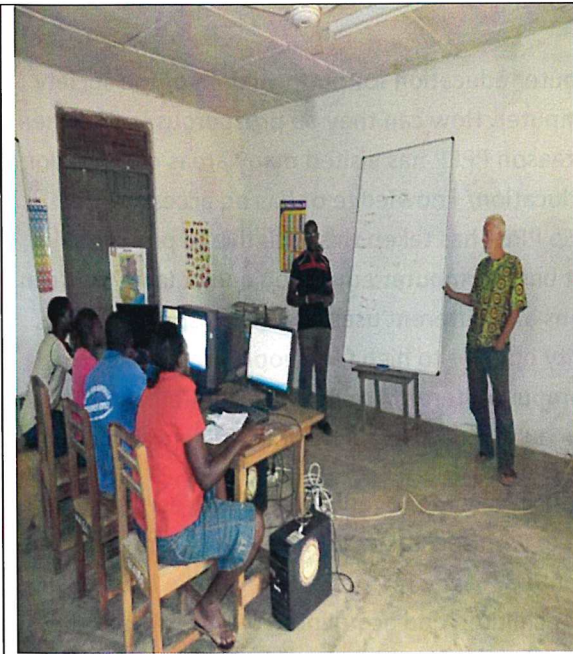
PPEP Ghana is taking an initiative for providing a computer education for poor children of the society who don't know even the meaning and purpose of computer. How can they be prosperous in life when computer is used in almost every field of life? For this reason PPEP has visited many areas of operation and found hundreds of children without a computer education/ knowledge or has no access to education as education is the basic right of humanity. So PPEP has taken this initiative to provide a platform to such children so that they can have at least basic computer education and at least they can be able to interact with computer and know its functions and different uses and be prosperous in life. Although there are many IT/Computer centers in the city but due to high fee people are unable to give such education to them and mostly schools have no computer literacy/training for children and the schools who have such modern facilities, again they are out of reach of such poor and depressed people.

For this educational project for we have been piloting this project for over the last four years under the eliminating computer illiteracy project in the Baika-Buem with several youth benefiting from such programs. This year we have purchased about 10 computers for the ICT project and all are in use. This has contributed toward the educational development of children and acquainted them with modern world through modern technology and knowledge.



NEW PHASE OF ICT PROJECT

PPEP GHANA ANNUAL PROJECT REPORT



STUDENTS AT THE ICT CENTRE

PPEP GHANA READERS AND DEBATING CLUB

In spite of the progress that Ghana has made in improving access to school, several children cannot read or write. A large number of pupils struggle to meet the proficiency cut-off point for English .w

We have formed reading clubs in three schools to cultivate the habit of reading and also to utilize the library books for research.



PPEP READERS AND DEBATING CLUB

PPEP GHANA ANNUAL PROJECT REPORT

PPEP FEMININE STAR PROJECT

To empower women ,we trained about 30 women in beads makings.The ladies trained have been given a certificate of participation and a start up capital in a form of beading tools and materials to start their own businesses. we have supported four (4) young ladies by paying for half apprenticeship fees for two (2) and providing sewing machines for three of them. Their training will last for a period of two years. With this, they are acquiring a skill and also start their own businesses as soon as they are done with the training.



BENEFICIARIES OF OUR FEMIMINE STAR PROJECT

SCHORLASHIP

A lot of progress has been made in closing the gap between girls and boys when it comes to education. Gender disparities in school completion tends to be low in primary education but higher at the high school level. Many girls do not have the chance to get an education mainly because of poverty, gender and long distances to school

The average number of years of education that the poorest girls from rural areas aged 20 to 24 can attain is about four years as compared to 13 years for girls from affluent homes in urban areas. Gender differences tend to become more significant at the secondary level even in the wealthiest households.

Young people have no choice but to drop out of school in order to work, which means they cannot gain qualifications for a decent job.

Today, PPEP GHANA is in an exemplary position thanks to the skills and commitment of our teams, which remain dedicated to providing quality service to all our beneficiaries. As the new president, I am proud of PPEP GHANA. Proud of an organization that was able to professionalize itself and adapt to the challenges of our times while staying attentive to what we do best: contributing to the development of people, communities and organizations in the social and humanitarian spheres.

PPEP GHANA ANNUAL PROJECT REPORT



ABUSUAMPEH CATE



QUARSHIE TAGOE



YALIKAI

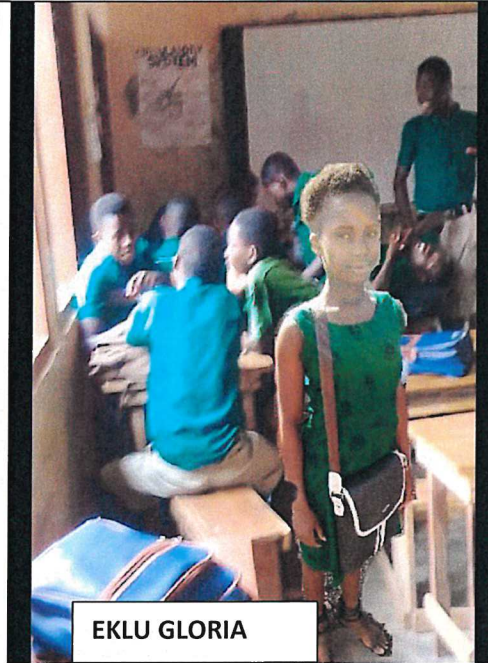


DAGANA MAWUSI

PPEP GHANA ANNUAL PROJECT REPORT



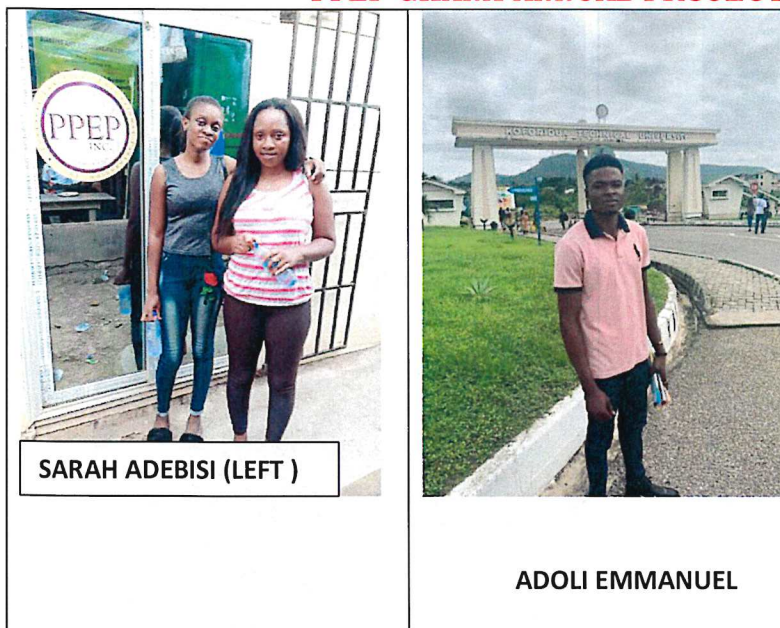
PRISCILLA ASER



EKLU GLORIA



PPEP GHANA ANNUAL PROJECT REPORT



SOME BENEFICIARIES OF PPEP SCHORLASHIP PROJECT

YOUTH FARM PROJECT

The PPEP Youth farm project is a one of our intervention initiative with an objective of motivating the youth to accept and appreciate farming/food production as a commercial venture, thereby taking up farming as a life time vocation.

The PPEP youth farm project has the task and responsibility of mobilizing the youth to take up farming and its other related activities as life time vocation. By so doing the following benefits will be derived from the employment for the youth, through the provision of agro – inputs and monthly sustenance.

The PPEP youth farm project has the objective of

- Making youth accept farming as a commercial business venture;
- Generate appreciable income to meet farmers domestic and personal needs;
- Youth will improve their standard of living-through improved income.
- Youth will be motivated to stay in rural areas
- Produce enough food crops, meat and fish using modem methods.

PPEP GHANA ANNUAL PROJECT REPORT

The youth farm was started 2 years ago. A Lot of progress was made .We are in third phase of the project and we are seeing a lot of impacts even though faced with many challenges. We have also have acquired a lots of land enough to cultivate. We also purchased a tricycle which is used in transporting our foods to the market.

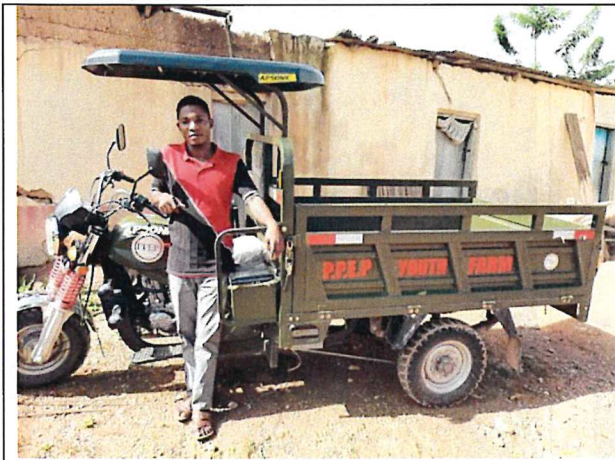
We have seen several improvements as we purchased about 8 acres of land and also rented another 8 acres for cultivation .We have 10 youths who are part of the farm project and about that's indicates about 10 families are benefitting from this program .



PPEP GHANA ANNUAL PROJECT REPORT



PICTURES FROM PPEP GHANA YOUTH FARM



PPEP GHANA ANNUAL PROJECT REPORT



PICTURES FROM PPEP GHANA YOUTH FARM

HEALTH

DIABETES EDUCATION PROJECT

The PPEP Ghana Diabetes Outreach is to increase awareness about type 2 diabetes in adults. There were 518,400 cases of diabetes in Ghana in 2017. In the Ghana, an estimated 518,400 million people have diabetes and are at risk. We are operating in two of the regions in Ghana that's the rural area of Baika and the urban slum of Accra. Portable Practical Educational Preparation (PPEP) Ghana in partnership with Korlebu Hospital (Diabetes Centre) and Ghana Health Service is hosted an Education and Screening also the opening of PPEP Diabetes Outreach Centre this year.

Appreciable prevalence of diabetes mellitus, in middle age, particularly in females, need immediate attention in terms of prevention and health education in such economically deprived populations. Uncontrolled diabetes can lead to serious complications, including heart disease and stroke, kidney disease, amputations, and blindness.

We checked the blood pressure of both old and new clients. Clients were then given various advices based on the outcome of the test. Those with normal blood pressure were encouraged to be more cautious of their lifestyles in order to exempt themselves from getting hypertension. Medical attentions were also recommended for clients who recorded high blood pressures for proper care.

This year we opened a new Diabetes Outreach Office at the slum of the capital of Accra and we had some diabetes screening and education seminars all over our operation areas.

PPEP GHANA ANNUAL PROJECT REPORT



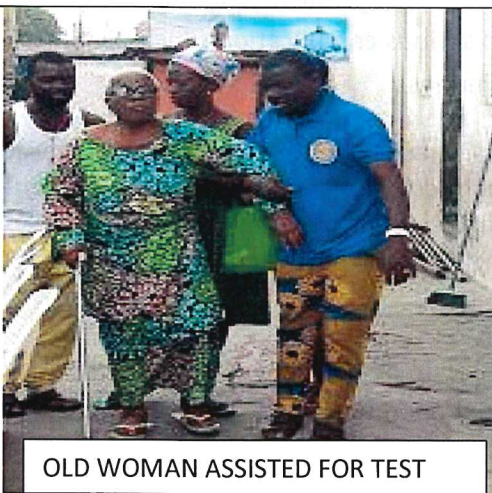
DIABETES FIELD WORK AT BAGLO



OPENING OF ACCRA DIABETES CARE CENTRE



DIABETES EDUCATION AND FREE SCREENING AT JAMESTOWN



OLD WOMAN ASSISTED FOR TEST



PPEP GHANA ANNUAL PROJECT REPORT



ENVIROMENTAL PROTECTION

The Ghana forestry commission in collaboration with other international NGOs such as Fair-trade, Commerce Equitable France, AFD, and many more. However, Omaboyor center for the Buem Development is honored to undertake capacity building projects in the nationwide afforestation program from five selected districts in Ghana for eight days. The program is to educate and train members with an eagle eyes against illegal tree cutters and planting of one thousands of tree seedlings that have been apportioned to each participants that partook the capacity building initiatives program. Fifteen people from the Buem district have benefited from the Omaboyor empowerment towards the program. A legal certificate was awarded to the attendees

PPEP GHANA ANNUAL PROJECT REPORT



SPORTS

Organized, well-structured youth sports and on-going physical activities can provide many benefits for children and adolescents. Positive experiences that sports and an active lifestyle bring play an important role in a young person's life. Because children who participate in sports have a stronger sense of self, they naturally develop a sense of community. They recognize that sports bring family, friends, and neighbors together. Sports build stronger relationships and better social interactions with all that are involved – from parents, coaches, teammates, and fans.

In view of these we work towards two sporting categories. That is Youth Football in Takoradi Western Region and Volleyball for boys and girls in the Oti and the Volta Region .We have both coordinators of the various sports.

We have annual volleyball tournament and also summer tournament in a year with couples of friendly games among teams .in football we held several football seminars and competitive games for the youth.

PPEP GHANA ANNUAL PROJECT REPORT



**OFFICIATING OFFICIALS
VOLLEYBALL**



**AWARD PRESENTATION TO
VOLLEYBALL TEAM**



**BAGLO OMABOYOR VOLLEYBALL
TEAM**



AWARDS TABLE



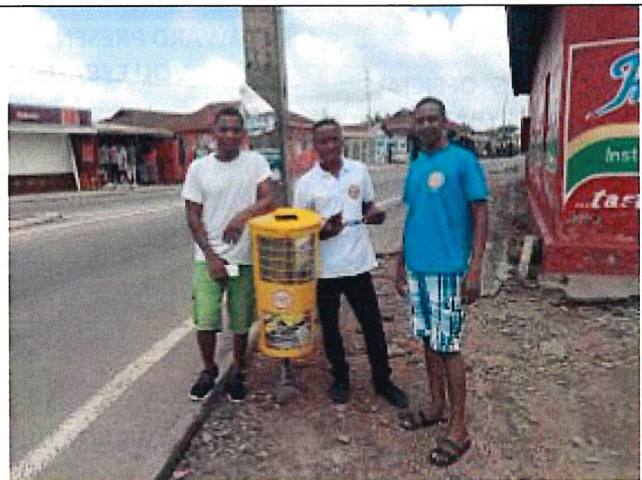
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TAKORADI PPEP SUPPORTED FOOTBALL PROGRAM

COOPERATION

We consider cooperation as necessary tool for development processes. Therefore, we maintain partnerships with different stakeholders, being aware of the importance of every single pillar. This year we collaborated with Rotaract Club Ghana to provide dustbin for the Ho street.



PPEP GHANA ANNUAL PROJECT REPORT

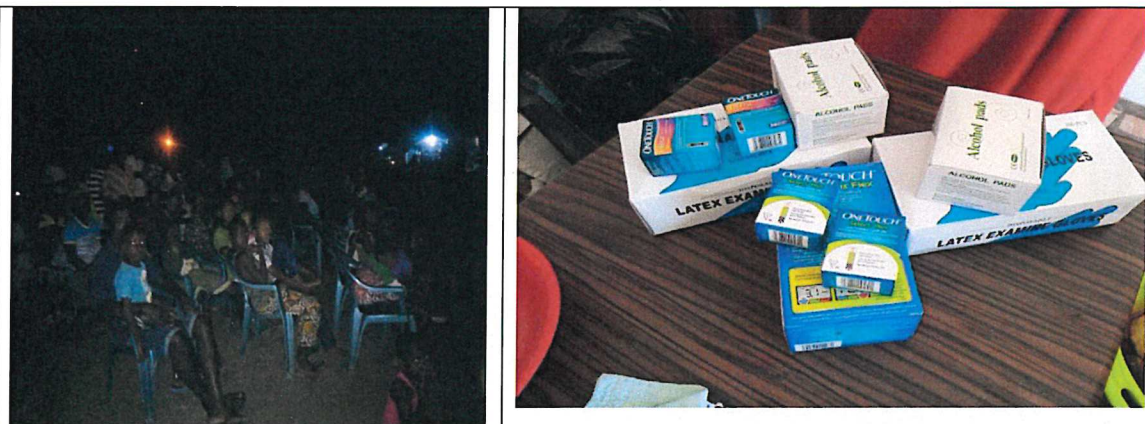
GALLERY



EAGLE NEST BEFORE AND AFTER PAINTING



BENEFICIARIES DONATED FUNDS FOR MEDICAL BILLS



PPEP MOVIE NIGHT

DIABETES SUPPLIES

PPEP GHANA ANNUAL PROJECT REPORT



NEW STAFF RECRUITED THIS YEAR



***CEO
QUARTERLY
REPORTS***





Portable Practical Educational Preparation, Inc.

Multi Service Center

802 E. 46th Street

Tucson, Arizona 85713

(520) 622-3553

Toll Free: (800) 376-3553

FAX: (520) 622-1480

Internet Address: <http://www.ppep.org>

E-Mail Address: ppep@ppep.org

John David Arnold, Ph.D.

Chief Executive Officer & Founder

"Si Se Puede"

"Si Se Pudo!"

Gertha Brown-Hurd

President

Estimados de PPEP and Affiliates,

This past quarter has been full of activities as usual. Some of the highlights include OUR NEWSEST PMHDC FAMILY MEMBER. On May 1st Southwest Medical Aid merged under the PMHDC Board of Directors and became part of that family. SMA was created a number of years ago to collect unused medical aid including durable and non-durable supplies and equipment.

In their small warehouse they would sort out the items and send them to organizations that had a very distinct need for items such as crutches, walkers, wheelchairs etc. They distributed to small clinics in the border region that basically had nothing to work with. The interesting thing about this work is that they have tapped in to the vast quantities of unused medical supplies that are discarded by large hospitals and clinics and much of it ends up in landfills. SMA's philosophy of collecting these materials and getting them to where they need to be has a remarkable track record. Unfortunately, earlier this year they were informed that their funding source would no longer cover their rent, utilities, or insurance. This left SMA without the necessary funding for operation. This is where our organization stepped in to make sure that didn't happen.

You may wonder why we are interested in the disaster relief but I remind you that we have participated in a number of hurricanes including hurricane Katrina where we established a 55,000 square-foot facility in Clarksdale Mississippi. During that time we partnered with World Care, which enabled us to ship over 60 semi loads of equipment and supplies. That center is now the only civilian disaster relief Center for the southeastern United States. During hurricane Max and the earthquakes in Mexico we partnered again with World Care and with Southwest Medical Aid. We were able to ship approximately 15 tons of supplies to the West Coast of Oaxaca Mexico. Due to that incident SMA and PMHDC were able to come together with a common bonding goal helping people in their time of stress due to climatic disasters, which are on the upswing because of climate change.

Immediately, PMHDC Board and Staff responded to the SMA crisis and found a new warehouse which was much larger and much better location. The PMHDC and SMA merger has been a lot of hard work but was very gratifying results. The new PSMA warehouse is located at 720 E. 46th St. Tucson, AZ. PSMA will have a ribbon cutting ceremony August 28th and a tour of the facility. PSMA warehouse is manned by 30 volunteers who are retired doctors and nurses. Another sidebar to our merger with PSMA is that we funded six volunteers, to do humanitarian work in Tanzania Africa, and send a cargo container supplied for the trip.

That's not to say there's not been any activity in the interim because we have been able to execute a number of MOU's with villages and towns and cities below the border. We started with Rio Sonora which was eight towns, and then proceeded to sign a MOU with the Rio Altar 8 mayors,

and most recently with the 12 mayors from the southern part of the state of Sonora. In between we establish relationships with Rocky Point and San Luis Rio Colorado, Sonora.

To accomplish this we had a board trip August 11 through the 14th to the southern region of Sonora. During this trip a signing ceremony was held in front of about 150 officials, leaders of the rural and indigenous communities. Within the cooperative agreement assisting traditional rural and farmworker community clinics with the basic medical supplies is included. We were especially moved by both the Yaqui and the Mayo communities and the lack of resources in those communities which seem to been left behind in time.

PPEP TEC GRADUATIONS

Took place in Bisbee, Casa Grande, Tucson, San Luis, and Somerton Arizona. There were 200 graduates this year making the ceremonies very well attended by families, friends, and local officials. This year we had more scholarships than usual because of the PPEP Foundation contributed more resources. A scholarship committee was formed to expedite the process of taking applications screening and making recommendations for scholarship awards. A total of 30+ scholarships were awarded for this graduation season to the various colleges and universities in our region.

The first week of June was the state LULAC convention held in Tucson. Our Youth Build from San Luis was awarded the Council of the Year for their community service which included collecting record numbers of food for the Yuma Food Bank.

INTERNATIONAL TRAVEL

We were invited originally to go to Oaxaca for the graduations of the COBAO school district which has a number of Afro Mexican students have we had been following. However, due to a death in the family of the director that portion of the trip was canceled. We traveled to Veracruz and met with the Afro Mexican leaders to talk about the great moment where the Mexican Constitution was amended to include them officially as an entity of that country. This effort we had been supporting all along and even solicited a resolution from the LULAC National Assembly. We visited Veracruz the old part of the city where the buildings were made out of timbers from the slave ships. We talked about a visit to Mata Clara on our return trip from Chiapas which was substituted for Oaxaca. The trip to Chiapas was very rewarding in that we attended the semiannual Congress held by Dole Lauro at the Mirador and made a number of national contacts which were very useful. We also visited some native Chamula women that are embroiderers and talked to them about receiving some technical assistance in marketing their sewing cooperative.

On our return trip we stopped once again in Veracruz and completed our trip to Mata Clara as originally planned and met a number of Afro Mexican families. We were accompanied with Dr. Clavijo from the University of Veracruz who is documenting the history of the Afro Mexicans. We were treated to interesting historical facts about the 500 year history of these people that came in slave ships. We are looking at an exchange of teachers to come to Pima Community College and the University of Arizona next spring for an exchange between the three institutions.

In November we are planning a trip to Liberia with our partner The Tree of Life to conduct diabetes education prevention and organic farming seminars. This would be our second trip and

give us an opportunity to evaluate the Swamp Recovery program. PPEP Inc. has been funding the conversion of swamps into rice patties as a youth employment and food security program for the rural areas in Bong County. The region that we were planning our visits to is also known as ground zero during the Ebola outbreak where much social and economic harm occurred. I visited that region on my last trip and was impressed with the spirit of the people especially the youth that wanted to participate in the Swamp recovery and planting of rice farms. For the diabetes education prevention portion we will coordinate with a JFK Hospital in Monrovia and the Phoebe hospital in Bong County.

MEXICO

There have been recent excursions into the states of Sonora where we have sought to develop relationships with farmworker and migrant communities as well as with senior centers. Presently we are assisting a senior center in Ocala's Sonora and have visited the senior center in San Luis Rio Colorado Sonora. Just a reminder any resources going outside the country are not agency program funds. All the funds are from our NON restrictive accounts, international grants volunteers, and partners. As for the work in Africa you have been receiving monthly reports from our Eagle team to give you a detailed view of the activities ongoing on the West African coast. When you consider how much is accomplished with so little resources, it's amazing that our workers there are committed to get the job done even though there on small stipends and few resources to work with. Yet because of those efforts international work has become formidable and make a difference in the communities they serve.

DIABETES EDUCATION AND PREVENTION

One of the biggest programs is that of diabetes education and prevention. With our partner The Tree of Life we helped establish the groundwork for most of the diabetes efforts in West Africa. Most recently our organization has taken on the diabetes education prevention efforts in the state of Sonora and Oaxaca. We are actively looking for funding to help support this work. Just recently in the old colony of Jamestown in the capital city of Accra Ghana we opened a diabetes and education prevention center in early August. This is one of the most forgotten and destitute communities that we serve. When I visited there on my last trip to Ghana I saw people sleeping on the sidewalks alleyways wherever they could find a place to lay down. The new hotels have wiped out their shantytowns and force all the residents into Jamestown which had no services to start with.

INTERNAL ADMINISTRATIVE REVIEW

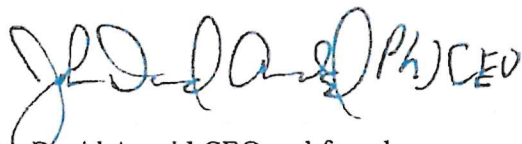
As we all know our first commitment is to our domestic programs and to carry out both the national and international we must have a strong administrative team. We've had the management team made up of seven of our division heads which meet monthly to coordinate their activities. When Dr. Bia retired he gave us an opportunity to also create an Executive Team and the opportunity to review our organizational structure to make sure that is responsive to the needs of our clients and meeting our contractual obligations. The PPEP organizational chart is attached. The Executive Team will be made up of my chief operations officer Barbara Coronado, my acting Deputy CEO Kari Hogan and my HR Director Rosemary Montano. The Executive Team gives the agency top level management, the capability to meet the crisis and challenges on a timely basis without having to call the whole Management team together. After Jay Diallo's

resignation we were able to bring in a very strong leader to take his place in Yasmin Badri. She appears to be keeping up with the same pace of loans as the previous Executive Director as well provide some technical assistance or micro loan program in Cameroon.

At the fiscal side we are now entering into our audit season for June ending 2019. From the results of our internal spreadsheets it appears that we had another banner year and ended well in the black. So far all the reviews from outside agencies have been successfully completed.

We are now looking forward to classes beginning at the PPEP Tec school district and putting into place new contracts as well as the renegotiated contracts for another successful year. Most recently there is the Amado Santa Cruz food bank that was has just been opened by Pastor Mauricio and his congregation to be located on the church property. The food bank is open to anyone in need regardless of any church affiliation. It serves primarily farmworkers employed at the local greenhouse farm. Furthermore we are contemplating putting a diabetes education prevention program there as well as linking with our era park a community garden for fresh produce. My last main activity was to visit the CIAAR drug rehabilitation center in Nogales, Sonora .It houses approximately 100 patients both male and female. We are looking for sponsors and mobilizing resources for this vital service. There are no government funds as it operates on donations. Finally, please take a moment to look at the attached photo albums which as you know every photo is 100 words.

Si Se Puede, Si Se Pudo /Podra!

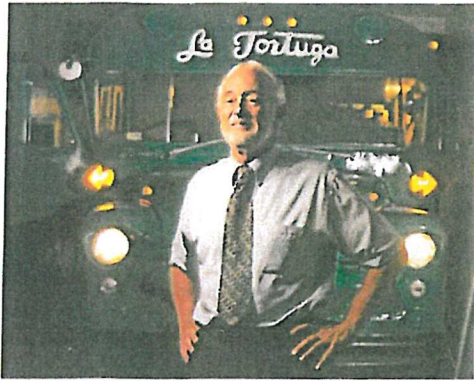
A handwritten signature in blue ink, appearing to read 'John David Arnold (PhD) CEO'.

John David Arnold CEO and founder



"Dedicated to Improving the Quality of Rural Economic Life in Arizona" - SINCE 1967

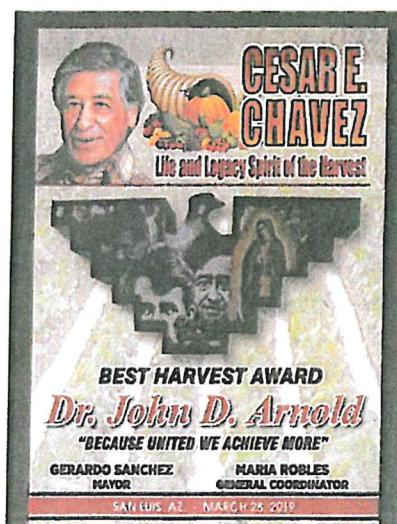
CEO Quarterly Report



Estimados, Since January a lot good things have happened. On the physical side of annual fiscal audit reports have been completed for PPEP and PMHDC. Once again there were no findings and we had very positive cash flow. We are continuing the positive cash flow trend even into the New Year. As you may have noted from our financial updates, we have managed our funds well since July 1 and are substantially in the black. As you know it's more than dollars and cents here at PPEP. It's all about people and improving their quality of life.

Therefore let's review some of the highlights since my last report. February started off with the refugee potluck social where we were able to integrate our Somali refugees for the greater local population of refugees. Subsequent to this event was the ADOSH free consultation which featured education, safety and training. We will be having a series of these trainings on various topics that ensure health safety and well-being of not only our own staff but our clients. Also during February we instituted a 401(k) investment advisory committee to oversee our pension program. This includes representatives from the various divisions of PPEP and PMHDC. The outcome will not only have input into the management of the fund by Country Trust. Furthermore since we've had a very positive cash flow this year we were once again able to contribute \$50,000 into our employee pension fund for the employees thereby encouraging our PPEP Family of workers to invest and save. A second committee that we put into place is that of our scholarship program. We updated applications, policies, and procedures. We also set a calendar for receiving of the applications and a screening committee to determine those to receive assistance. We anticipate approximately 30 scholarships that will be awarded this year from all sources available to us. In the past we've had the PPEP Foundation, LULAC, JDA Scholarship Fund, and others.

Also during this period of time we had ongoing Amado Youth Center building meetings. As you may remember last year the old center was flooded during one of the monsoons. We are preparing an application for USDA for construction and with Pima County for acquisition of the site. During that month we also have a visit from the director of engagement for the Arizona charter school Association to our Celestino Fernandez campus. Also during February I have lunch individually with our chief administrative officer's (CAO's). This serves as an informational time both ways as we build on our PPEP golden rule which is communication. On February 21 we had a very special visit from Mr. Berlin José the Vice Chairman of the Tohono O'Odham Nation. We discussed our long-term relationship with the tribe and how we can build upon it. Also Raul Nido was there from the community of Saric, Sonora. He has invited the board for their next tour on May 11.



On March 19 Jay, Wayne and I traveled to Phoenix for a couple of very important meetings. The first one was with JC Sherman the USDA director for Rural Development along with his staff. We were joined also by one of our board members Gabriel Yaiva and one of the members from the Navajo Power Association. We spoke about all the different issues and projects that PMHDC and USDA are currently working on. JC Sherman had all staff present, which made a lot of difference and we were able to make progress on our projects.

We had brunch with Kerwin Brown our local board representative to exchange ideas for promoting our programs including micro-finance. Jay and I visited one of the micro-businesses in the Phoenix area that produces a special dog food made from high-grade chicken breasts and dried like jerky. The quality is of that of which humans can also consume natural no preservatives. The old adage you should be able to eat that yourself. Jay and I can attest that it is quite tasty.

We also had a meeting with Representative Daniel Hernandez at the House of Representatives in the afternoon. We came to talk to him about campus-based mental health counseling, which is in dire need because of all the violence found in schools. It so happened he was working on the same issue on the following Monday. He was very interested in how we had pioneered this in our own schools and called in the legislative staff for a briefing.

On March 20th The Foundation held its annual board meeting at the Queen of Sheba restaurant. Our special guests included a legislator from Sonora as well as a solar business representative that we've worked with before when he was director of the micro-loan program. Also in March, I received a letter of appointment by the National President of LULAC Domingo Garcia the appointment in essence was to be advisor to the president and the on their international strategy and policy. (See attached letter) under previous presidents I have been the LULAC Chair of International Relations. This appointment I feel is a step upwards as will be in direct consultation with the President of LULAC and his Chief of Staff.

On March 28 I was a guest speaker, so I thought at the Cesar Chavez dinner. However as a surprise to me I was given a special award for service to the community by Mayor Sanchez. See attached award). It was also a great opportunity to network with local elected officials, community leaders our own staff, as well some special guests from San Luis. Rio Colorado Sonora. I was invited to have breakfast with the Mayor and other community leaders the following morning in SLRC. The mayor was very interested in SMA medical equipment as well as starting a micro-loan program.

The mayor arranged for us to visit the DIF which oversees most of the social services for the city. We had one stop in particular that was very moving and that was at the senior rest home and day treatment center. The tour was hosted by the mayor's wife who is in charge of these programs. While at the center we observed wheelchairs and a request was made for walkers and crutches. SMA could easily supply some of those needs. We then proceeded to Puerto Penasco, Sonora where we had a tour of the regional Hospital by two doctors that had previously received SMA supplies.

In Puerto Penasco we were received by the Mayor who was most interested in the work that we do the micro-finance, medical equipment, and diabetes education prevention. José Ralls the director of SMA will do a follow-up visit on April 9. During our tour at the Puerto Penasco Hospital it became apparent that much of the equipment was in disrepair and lacking many basic items. I'm sure that SMA can take care of some of those needs.

Each quarter I conduct new staff orientation at the Hall of Fame and welcome them to our Family. This also gives them an opportunity to know about the history and the mission of our organization I have found that over the years this has been very valuable time spent. Also, you may notice that you receive monthly reports from our overseas activities from the PPEP Eagle Team as well as now monthly reports submitted by our PPEP Management Team. The first week of April our 2018 ending Audited Financial Statements and Single Audit Reports for both PPEP and PMHDC were received. There were NO audit findings/disallowances and a very positive cash flow. On April 23rd the Finance Committee along with Paul Addington CPA, (the auditor hired by the board), Barbara Coronado, and I review the statements and answer questions. All board members regardless if they are on the Finance Committee can join the meeting via conference call or attend in person.

Two late events include the Amado Youth Dinner where a \$30,000 check was presented by the Community Food Bank. This was followed by a three day opioids education and prevention retreat in the Santa Rita Mountains, which had 50 farmworker youth and adult participants. In Oaxaca the Cabao High District (Plantel 55) excelled in the youth sports Olympics and took first place in the folk art dancing competition. This took place in the Huataco, Regional InterColigial competitions of which PPEP assisted with the transportation. Also well known artist Luis Gustavo Mena unveiled his statue of Cesar Chavez that will be placed at the entrance of what we hope will be Avenida Cesar Chavez. (photos below) Finally, photos arrived from Cameroon where the microloan fund has been revived. Photos of the caterer Fanny Chungong and her work are attached. She is also president of the Bambui Microbusiness Board.

Si Se Pudo/Si Se Podra!

John David Arnold Pb
John David Arnold
CEO and Founder





Portable Practical Educational Preparation, Inc.

Multi Service Center

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John David Arnold, Ph.D.

Chief Executive Officer & Founder

"Si Se Puede"

"Si Se Pudo!"

Gertha Brown-Hurd

President

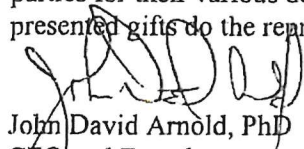
This past quarter has been extremely busy as the previous one reported. I have taken the liberty to attach the news media and publicity that has covered some of the main events we've participated or sponsored. Some of the events were Thanksgiving dinner for the homeless, the Rising Star awards, Opioids Prevention Workshop and the Amado Chili Cook-off. On the international level we had the girls and boys volleyball tournament in Ghana as well as the soccer tournament in the western part of the country.

Some of the board of directors participated in two trips into the state of Sonora Mexico. The first one was responding to the invitation from the eight Mayors from the towns from the Rio Sonora region. The trip took roughly two and a half days. We had a thorough touring of the various rural health education center and welfare projects in their communities. The second trip was a return visit to El Reino de los Ninos orphanage in Imuris also the Grupo Humano Center for migrants providing diabetes education in Benjamin Hill Sonora. At the upcoming board meeting when this report is presented the mayor's from Rio Sonora will be present. The board members who participated in the tours will give their observations of both outings

Also, over the holidays our organization participated in various projects benefiting Refugee resettlement programs and families. In December we were hosts to the regional Refugee resettlement volunteer reception night at Focus. Also, over the holidays we have continued to support Refugee owned micro-businesses that have received loans from us. Furthermore, we distributed food, books, and pajamas to over 30 children. At our board meeting we will be recognizing the refugee resettlement programs here locally as well as honoring Georgia Eddy in our Hall of Fame for her years of services to that community.

In between the major events there were some that have had significant importance to PMHDC. We hosted Pacific Premier Bank president who gave the board and staff training in lending and other banking services. Also Foothills Bank has presented us with a million-dollar line of credit. Foothills Bank is now a major social investor and our Loan Fund.

This quarter we also had a graduation from the Youth Build program here in Tucson. Holiday parties for their various departments including our main one in the Hall of fame in which we presented gifts to the representatives from the El Reino de los Ninos orphanage.


John David Arnold, Ph.D.
CEO and Founder
Si Se Puede! Si Se Podra!

MOU'S
&
INTERNATIONAL
AGREEMENTS





GENERAL AGREEMENT OF INTERINSTITUTIONAL COLLABORATION, WHICH THEY HOLD BY A PORTABLE PART PRACTICAL EDUCATUONAL PREPARATION, INC. WHO WILL BE DONOMENATED "PPEP INC.": REPRESENTED BY JOHN DAVID ARNOLD; Ph.D. IN ITS CHARACTER OF CHIEF EXECUTIVE OFFICER & FOUNDER, EDGAR GRANILLO; PRESIDENT OF PMHDC, JORGE VALENZUELA; FARS PRESIDENT, RALPH ROMERO; SECRETARY OF PPEP INC. AND IN THE OTHER HAND THE O'ODHAM TRADITIONAL LEADERS IN MEXICO WITH THE FOLLOWING STATEMENTS:

FIRST:

Both organizations are presented with the purpose of signing a General Agreement of mutual benefit collaboration

SECOND:

Specifically, the main objective of this General Agreement is to establish the necessary bases in the two organisms for the development of productive academic relations as well as social cooperation.

THIRD:

In order to satisfy the objective of this General Agreement both parties agree to develop projects and programs to guide the following goals:

Contribute to the technical, academic, cultural and social development of the organisms as well as the border region.

Strengthen the links between students, agencies and administrators of the organizations of both parties.

Implement programs and projects in areas and matters of common interest and mutual benefit.

Any other category agreed between the parties.

FOURTH:

In order to satisfy the present document, the parties will establish specific agreements for the realization of the programs during the validity of this agreement.

They are carried out as annual work plans, academic programs, courses, exchanges and other actions.

FIFTH:

The personnel designated by the parties will continue under the direction and dependence of their agencies.

Personnel sent from one party to the other must comply with the laws of the host country and with the rules and regulations of the agencies where they are employed.

SIXTH:

This General Agreement will be effective from the date of its signature and will continue for three years.

At the end of this period and by mutual agreement between both bodies, it may be renewed in a period of the same duration or as agreed.

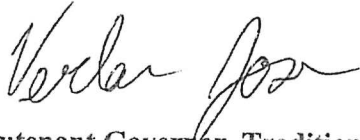
This agreement can be modified by mutual consent of the parties formalized through written communication that establishes effective date of such modifications.

Each of the parties may terminate this agreement at any time with a written notification thirty days in advance. T

TRADITIONAL O'ODHAM LEADERS of MEXICO
(Lideres Tradicionales Tohono O'odham)
Seventeen Commumnities of Sonora

Governor, Traditional O'odham Leaders

Verlon Jose (Carlos Varlon Jose Jose)



Lieutenant Governor, Traditional O'odham Leaders

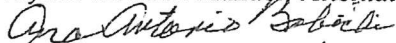
Francisco Valenzuela, Sr. (Francisco Valenzuela Romero)

REPRESENTATIVES AND ALTERNATES

Cedagi Wahia/Pozo Verde

Ana Antonio Babichi, Representative

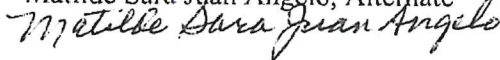
Jaynae M. Juan Manuel, Alternate



Wo'osan/El Bajio

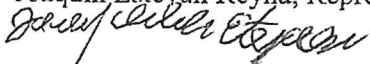
Jacobo Serapio Manuel, Representative

Matilde Sara Juan Angelo, Alternate



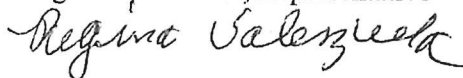
Kom Wahia/Cumalito

Joaquin Esteyan Reyna, Representative



Ku Wahia/Cubabie

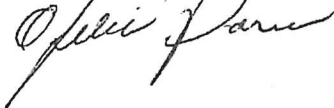
Regina Valenzuela, Representative



Cu:wi I-gersk/San Francisquito

Ofelia Parra Garcia, Representative

Adelaida Parra, Alternate



Nepodagk/Represso Enrique

Cruz Parra, Representative

Monica Parra, Alternate

Wa:pk/Carrizalito

Nora Canez, Representative

Idolina Celaya Alternate



Soñ Oidak/Sonoyta

Gabriela Lizarraga, Representative

Juan Salcido Leon, Altrernate

Doraly

Wa:k/Quito Vag

Doraly Velasco Leon, Representative

Laura Lorenia Montijo Velesco, Alternate

Nolik/Las Norias

Raphael Alfonso Garcia Valencia, Representative

Nazario Garcia Valencia, Alternate

Maria Luisa Varela q-
S-cuk Sur:dagi/Pozo Prieto

Maria Luisa Varlea Gracia, Representative

Ramona Guadalupe Varlea Garcia, Alternate

Totssagi/Rancho Espuma

Juliana Flores, Representative

Rosa Elva Miranda Sra
Ka:wolk/Caborca

Rosa Elva Miranda Miranda, Representative

Maria Dolores Badillo, Altrtnate

Al Pi'ckin/Pitiquito

Francisca Salas Rodriquez, Representative

Maria del Carmen Salas Rodriquez, Alternate

Ana Maria Sosa Valenzuela
Hodai Ke:k/Puerto Penasco

Ana Maria Sosa Valenzuela, Represenative

Lydia Zolema Sosa Valenzuela, Alternate

Lydia Zolema Sosa V.

Ge'e Pi'ckin/Hermosillo

Nohemi Moreno Hildago, Representative

Felipe Travino de la O, Alternate

O'o Ke:k/Ocuca

Pastor Javier Figueroa Trañslavina, Representative

Daniel Oriol Figueroa Cervantes, Alternate

PJavier Figueroa +

Daniel F. C.



Convenio de COLABORACION:

CONVENIO GENERAL DE COLABORACIÓN INTERINSTITUCIONAL, QUE CELEBRAN POR UNA PARTE **PORTABLE PRACTICAL EDUCATIONAL PREPARATION, INC.** A QUIÉN EN LO SUCESIVO SE LE DENOMINARÁ **"PPEP INC"**: REPRESENTADA POR JOHN DAVID ARNOLD, Ph.D. EN SU CARÁCTER DE DIRECTOR EJECUTIVO Y FUNDADOR, GERTHA BROWN-HURD PRESIDENTA PPEP INC., EDGAR GRANILLO PRESIDENTE DE PMHDC Y DR. CELESTINO FERNÁNDEZ, PRESIDENTE DE PRBDC, Y POR OTRA PARTE **EL COMITÉ TECNICO REGIONAL PARA LA PROMOCION DEL DESARROLLO RURAL INTEGRAL DEL SUR DE SONORA**, A QUIÉN EN LO SUCESIVO SE LE DENOMINARÁ **"COTEDERS"**, DE LA MISMA FORMA REPRESENTADA POR EL ALCALDE DEL MUNICIPIO DE CAJEME, SONORA, EN REPRESENTACION DE LOS 12 MUNICIPIOS QUE COMPONEN LA REGION DEL SUR DE SONORA, EL **MSTRO. SERGIO PABLO MARISCAL ALVARADO** Y EL **C. DANIEL DUARTE AGUILERA**, PRESIDENTE EN TURNO DEL COTEDERS, FIRMAN TAMBIEN COMO TESTIGOS DE HONOR LOS PRESIDENTES Y PRESIDENTAS MUNICIPALES DE LOS MUNICIPIOS DEL SUR DE SONORA, ASI COMO LEGISLADORES LOCALES Y FEDERALES PRESENTES EN ESTE EVENTO, MISMO QUE SE LLEVO A CABO CONFORME LAS SIGUIENTES

DECLARACIONES:

PRIMERA:

Ambos organismos se presentan con la finalidad de firmar Convenio General de colaboración de beneficio mutuo.

SEGUNDA:

Específicamente, el principal objetivo de este Convenio General es el establecer las bases necesarias en los dos organismos para el desarrollo de las relaciones académicas productivas así como de cooperación social.

TERCERA:

En orden de satisfacer el objetivo del presente Convenio General ambas partes acuerdan el desarrollar proyectos y programas que guíen a las siguientes metas:
Contribuir al desarrollo técnico, económico, académico, cultural y social de los organismos respectivos así como a la región fronteriza. Fortalecer los vínculos entre estudiantes, dependencias y administradores de los organismos de ambas partes. Implementar programas y proyectos en áreas y materias de interés común y de beneficio mutuo. Cualquier otra categoría acordada entre las partes.

CUARTA:

En orden de satisfacer el presente documento, las partes establecerán acuerdos específicos para la realización de los programas que durante la vigencia de este convenio se lleven a cabo como planes de trabajo anual, programas académicos, cursos, intercambios y otras acciones.

QUINTA:

El personal asignado por las partes continuará bajo la dirección y la dependencia de sus organismos. El personal enviado de una de las partes a la otra deberá cumplir con las leyes

"Alianza Estratégica para el Desarrollo Integral de la Región del Sur de Sonora"

Trinidad Aranda

Holter

Ima Yolanda Lyon

Convenio de COLABORACION:

del País anfitrión y con las normas y regulaciones de los organismos donde ellos estén empleados.

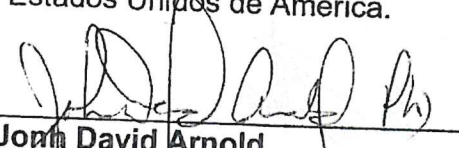
SEXTA:

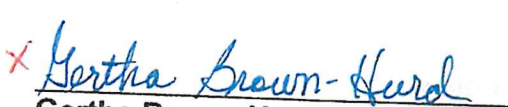
El presente convenio puede ser modificado por mutuo consentimiento de las partes formalizadas a través de comunicación escrita que establezca la fecha efectiva de dichas modificaciones.

Cada una de las partes puede terminar este convenio en cualquier tiempo con una notificación por escrito con la anticipación de treinta días.


Enteradas las partes del contenido de las declaraciones del presente convenio general, firman por duplicado en la Comunidad de Providencia, Municipio de Cajeme, en el Estado de Sonora, México; a 12 de agosto del 2019.

Por parte de **"PPEP INC"**:
Estados Unidos de América.



John David Arnold
Director Ejecutivo y Fundador de
PPEP INC.


Gertha Brown-Hurd
Presidenta de PPEP INC.



Edgar Granillo
Presidente de PMHDC

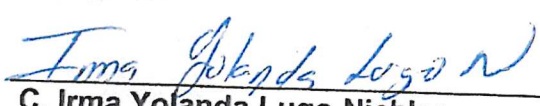

Dr. Celestino Fernández
Presidente de PRBDC


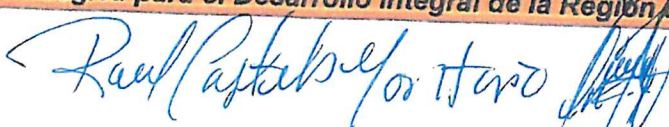
Por Parte del **"COTEDERS"** De los
12 Municipios del Sur de Sonora, México.


Mtro. Sergio Pablo Mariscal Alvarado
Presidente Municipal de Cajeme, Sonora y
Rep. De los Alcaldes del sur de Sonora.


C. Daniel Duarte Aguilera
Director de Desarrollo Rural de Cajeme y
Presidente del COTEDERS.


C. Natalia Álvarez Valenzuela
Dir. Desarrollo Económico y Rural de Bacum
Secretaria del COTEDERS


C. Irma Yolanda Lugo Nieblas
Directora de Desarrollo Social de SIRM
Tesorera del COTEDERS


"Alianza Estratégica para el Desarrollo Integral de la Región del Sur de Sonora"




Convenio de COLABORACION:

Firman Testigos de Honor e Invitados Especiales:


Firma

Nombre: Victor M. Calderama Cardenas
Cargo: Presidente Municipal de Alamos


Firma

Nombre: Benita Aldama Lopez
Cargo: Presidenta Municipal de Bacum


Firma

Nombre: Flora Iina Mungarro Garibay
Cargo: Presidenta Municipal de Benito Juarez


Firma

Nombre: Miguel F. Javier Genesta Sesma
Cargo: Presidente Municipal de Empalme


Firma

Nombre: Jesus Tadeo Mendivil Valenzuela
Cargo: Presidente Municipal de Etchojoa


Firma

Nombre: Sara Valle Dessens
Cargo: Presidenta municipal de Guaymas


Firma

Nombre: Ramon Antonio Diaz Nieblas
Cargo: Presidente municipal de Huatabampo


Firma

Nombre: Maria del Rosario Quintero Borbon
Cargo: Presidenta municipal de Navojoa


Firma

Nombre: Leonardo Flores Garcia
Cargo: Presidente Municipal Quiriego


Firma

Nombre: Karina Valenzuela Mendivil
Cargo: Presidenta Municipal de Rosario


Firma

Nombre: Patricia Zulema Magallanes Lugo
Cargo: Presidenta de Rio Muerto





GENERAL AGREEMENT OF INTERINSTITUTIONAL COLLABORATION, WHICH THEY HOLD BY A PORTABLE PART PRACTICAL EDUCATIONAL PREPARATION, INC. WHO WILL BE DENOMINATED "PPEP INC": REPRESENTED BY JOHN DAVID ARNOLD, Ph.D. IN ITS CHARACTER OF CHIEF EXECUTIVE OFFICER & FOUNDER, GERTHA BROWN-HURD PRESIDENT OF PPEP INC., EDGAR GRANILLO PRESIDENT OF PMHDC AND DR. CELESTINO FERNANDEZ, PRESIDENT OF PRBDC AND ON THE OTHER HAND THE MUNICIPALITIES OF THE SONORA RIVER TO WHOM IN THE SUCCESSIVE WILL BE DENOMINATED IN THE SAME WAY REPRESENTED BY THE MTRO. FERMIN TRUJILLO SOURCES, IN ITS CHARACTER OF LOCAL DEPUTY FOR THE XVIII DISTRICT IN SONORA, WITH THE FOLLOWING STATEMENTS:

FIRST:

Both organizations are presented with the purpose of signing a General Agreement of mutual benefit collaboration.

SECOND:

Specifically, the main objective of this General Agreement is to establish the necessary bases in the two organisms for the development of productive academic relations as well as social cooperation.

THIRD:

In order to satisfy the objective of this General Agreement both parties agree to develop projects and programs that guide the following goals:

- Contribute to the technical, academic, cultural and social development of the organisms as well as the border region.

- Strengthen the links between students, agencies and administrators of the organizations of both parties.

- Implement programs and projects in areas and matters of common interest and mutual benefit.

- Any other category agreed between the parties.

FOURTH:

In order to satisfy the present document, the parties will establish specific agreements for the realization of the programs during the validity of this agreement.

They are carried out as annual work plans, academic programs, courses, exchanges and other actions.

FIFTH:

The personnel designated by the parties will continue under the direction and dependence of their agencies. Personnel sent from one party to the other must comply with the laws of the host country and with the rules and regulations of the agencies where they are employed.

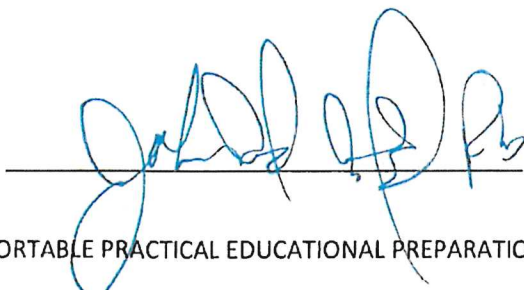
SIXTH:

This General Agreement will be effective from the date of its signature and will continue for three years. At the end of this period and by mutual agreement between both bodies, it may be renewed in a period of the same duration or as agreed.

The agreement can be modified by mutual consent of the parties formalized through written communication that establishes the effective date of such modifications.

Each of the parties may terminate this agreement at any time with a written notification thirty days in advance.

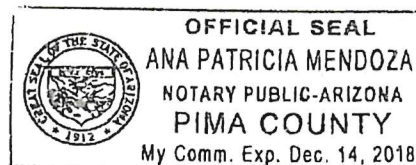
Once the contents of the declarations of the present general agreement are known, they sign in duplicate in the city of Tucson, Arizona on October 29, 2018.



PORTABLE PRACTICAL EDUCATIONAL PREPARATION, INC

JOHN DAVID ARNOLD, Ph.D.

CHIEF EXECUTIVE OFFICER & FOUNDER



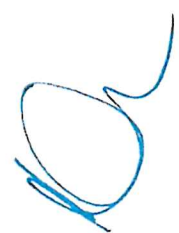
10-29-18



MUNICIPALITIES OF SONORA RIVER

MTRO. FERMIN TRUJILLO FUENTES

LOCAL DEPUTY FOR DISTRICT XVIII IN SONORA



PPEP INC. and Affiliates Signature Page



Gertha Brown-Hurd

Gertha Brown-Hurd PPEP INC. Board President



Edgar Granillo

Edgar Granillo PMHDC Board President



Celestino Fernández

Celestino Fernández PREDO President



Fermin Trujillo Fuentes

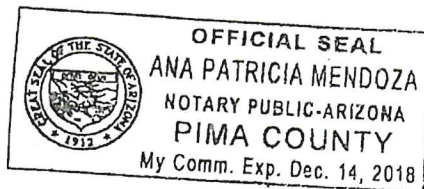
Fermin Trujillo Fuentes Diputado Local XVIII Distrito Sonora

CEFM

[Signature]

Ana Patricia Mendoza

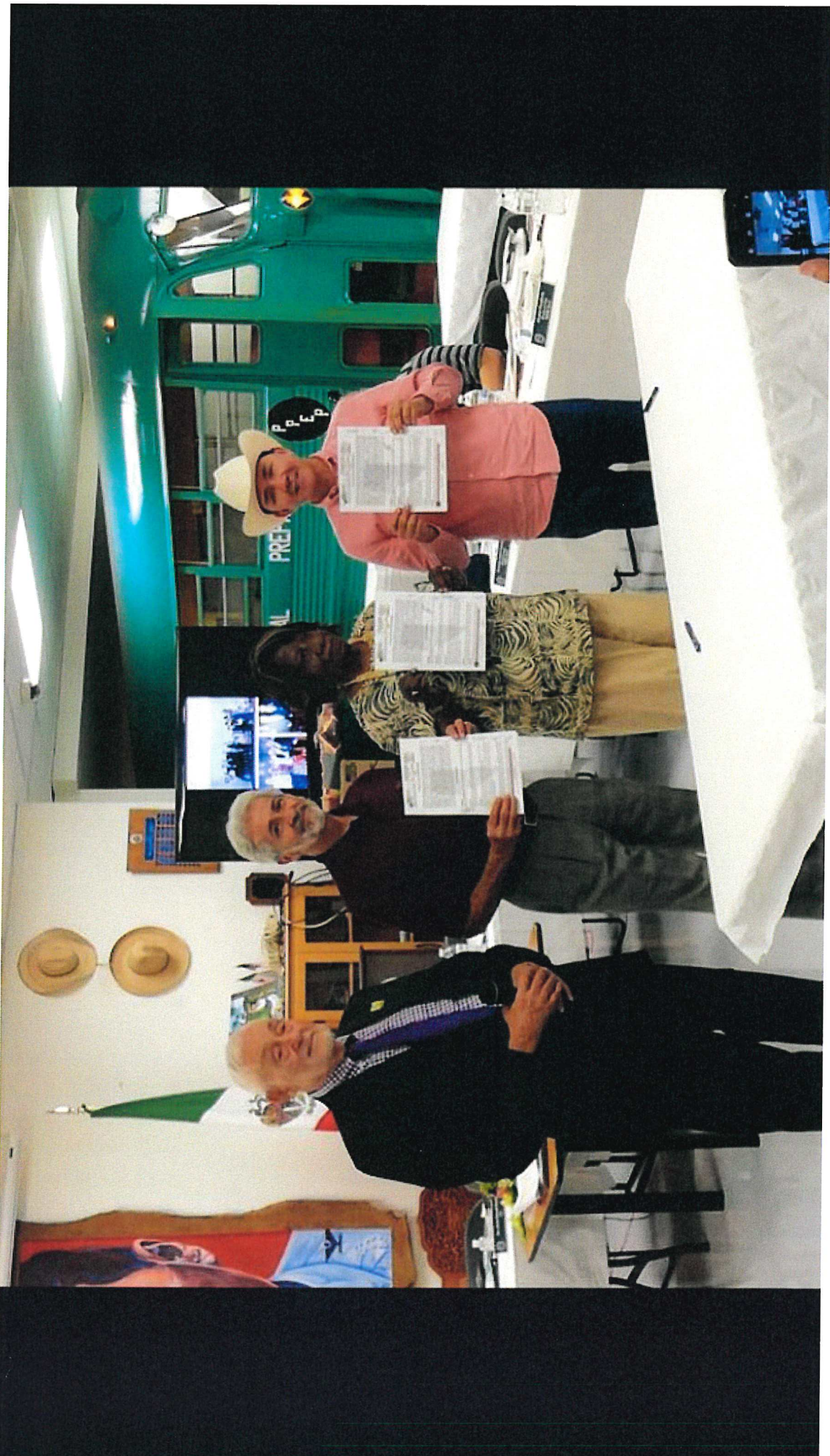
Notary Public



Date

10/29/18

[Multiple signatures and initials in blue ink, including 'Gonzalez', 'D. ngobert', and others]





CONVENIO GENERAL DE COLABORACIÓN INTERINSTITUCIONAL, QUE CELEBRAN POR UNA PARTE PORTABLE PRACTICAL EDUCATIONAL PREPARATION, INC. A QUIEN EN LO SUCESIVO SE LE DENOMINARÁ "PPEP INC": REPRESENTADA POR JOHN DAVID ARNOLD, Ph.D. EN SU CARÁCTER DE CHIEF EXECUTIVE OFFICER & FOUNDER, GERTHA BROWN-HURD PRESIDENTA PPEP INC., EDGAR GRANILLO PRESIDENTE DE PMHDC Y DR. CELESTINO FERNANDEZ, PRESIDENTE DE PRBDC, Y POR OTRA PARTE LOS MUNICIPIOS DEL RIO SONORA AQUÍ EN LO SUCESIVO SE LE DENOMINARÁ DE LA MISMA FORMA REPRESENTADA POR EL MTRO. FERMIN TRUJILLO FUENTES, EN SU CARÁCTER DE DIPUTADO LOCAL POR EL DISTRITO XVIII EN SONORA, CONFORME A LAS SIGUIENTES DECLARACIONES:

PRIMERA:

Ambos organismos se presentan con la finalidad de firmar un Convenio General de colaboración de beneficio mutuo.

SEGUNDA:

Específicamente, el principal objetivo de este Convenio General es el establecer las bases necesarias en los dos organismos para el desarrollo de relaciones académicas productivas así como de cooperación social.

TERCERA:

En orden de satisfacer el objetivo del presente Convenio General ambas partes acuerdan el desarrollar proyectos y programas que guíen a las siguientes metas:

- Contribuir al desarrollo técnico, académico, cultural y social de los organismos respectivos así como a la región fronteriza.

- Fortalecer los vínculos entre estudiantes, dependencias y administradores de los organismos de ambas partes.

- Implementar programas y proyectos en áreas y materias de interés común y de beneficio mutuo.

- Cualquier otra categoría acordada entre las partes.

CUARTA:

En orden de satisfacer el presente documento, las partes establecerán acuerdos específicos para la realización de los programas que durante la vigencia de este convenio.

Se lleven a cabo como planes de trabajo anual, programas académicos, cursos, intercambios y otras acciones.

QUINTA:

El personal designado por las partes continuará bajo la dirección y la dependencia de sus organismos.

El personal enviado de una de las partes a la otra deberá cumplir con las leyes del país anfitrión y con las normas y regulaciones de los organismos donde ellos estén empleados.

SEXTA:

El presente Convenio General será efectivo a partir de la fecha de su firma y continuará por tres años.

Al término de este plazo y de común acuerdo entre ambos organismos podrá ser renovado en un periodo de la misma duración o el que se acuerde.

El convenio puede ser modificado por mutuo consentimiento de las partes formalizadas a través de comunicación escrita que establezca la fecha efectiva de dichas modificaciones.

Cada una de las partes puede terminar este convenio en cualquier tiempo con una notificación por escrito con una anticipación de treinta días.

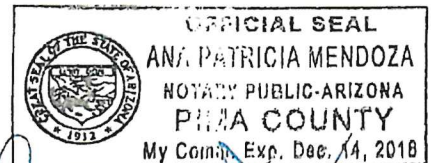
Enteradas las partes del contenido de las declaraciones del presente convenio general, firman por duplicado en la ciudad de Tucson, Arizona a 29 de octubre de 2018.



PORTABLE PRACTICAL EDUCATIONAL PREPARATION, INC

JOHN DAVID ARNOLD, Ph.D.

CHIEF EXECUTIVE OFFICER & FOUNDER



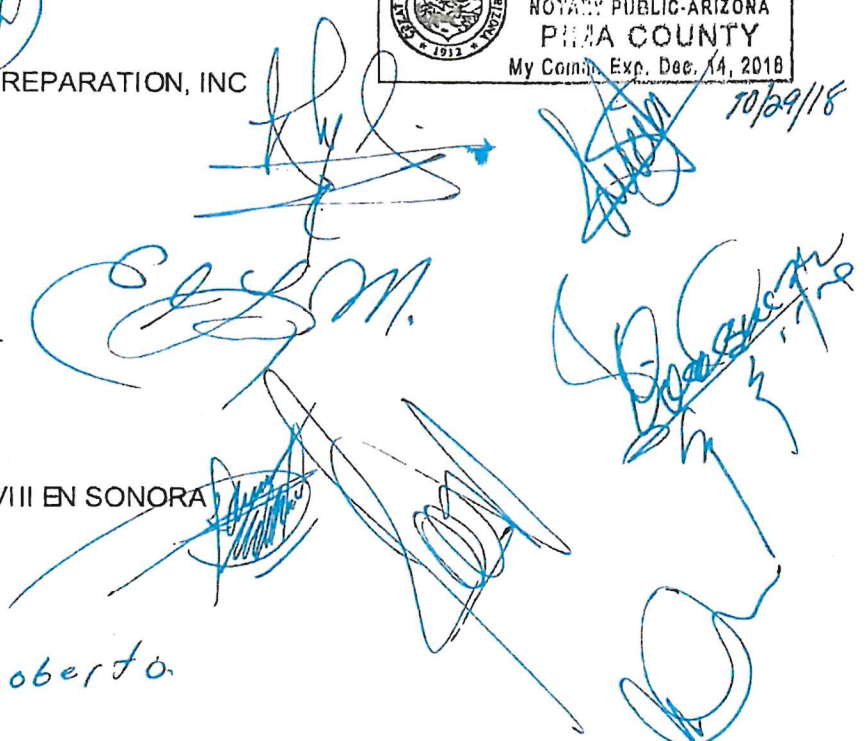
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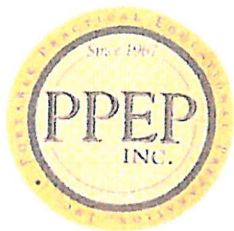
MUNICIPIOS DEL RIO SONORA

MTRO. FERMIN TRUJILLO FUENTES

DIPUTADO LOCAL POR EL DISTRITO XVIII EN SONORA







CONVENIO GENERAL DE COLABORACIÓN INTERINSTITUCIONAL, QUE CELEBRAN POR UNA PARTE PORTABLE PRACTICAL EDUCATIONAL PREPARATION, INC. A QUIEN EN LO SUCESIVO SE LE DENOMINARÁ "PPEP INC": REPRESENTADA POR JOHN DAVID ARNOLD, Ph.D. EN SU CARÁCTER DE DIRECTOR EJECUTIVO Y FUNDADOR, GERTHA BROWN-HURD PRESIDENTA PPEP INC., EDGAR GRANILLO PRESIDENTE DE PMHDC Y DR. CELESTINO FERNÁNDEZ, PRESIDENTE DE PRBDC, Y POR OTRA PARTE LOS MUNICIPIOS DEL LA REGIÓN RÍO ALTAR SONORA AQUÍ EN LO SUCESIVO SE LE DENOMINARÁ DE LA MISMA FORMA REPRESENTADA POR EDGARDO VALENZUELA QUIROZ REGIDOR RP PROPIETARIO DE SARIC SONORA, CONFORME A LAS SIGUIENTES DECLARACIONES:

PRIMERA:

Ambos organismos se presentan con la finalidad de firmar un Convenio General de colaboración de beneficio mutuo.

SEGUNDA:

Específicamente, el principal objetivo de este Convenio General es el establecer las bases necesarias en los dos organismos para el desarrollo de relaciones académicas productivas así como de cooperación social.

TERCERA:

En orden de satisfacer el objetivo del presente Convenio General ambas partes acuerdan el desarrollar proyectos y programas que guíen a las siguientes metas:

Contribuir al desarrollo técnico, académico, cultural y social de los organismos respectivos así como a la región fronteriza. Fortalecer los vínculos entre estudiantes, dependencias y administradores de los organismos de ambas partes. Implementar programas y proyectos en áreas y materias de interés común y de beneficio mutuo. Cualquier otra categoría acordada entre las partes.

CUARTA:

En orden de satisfacer el presente documento, las partes establecerán acuerdos específicos para la realización de los programas que durante la vigencia de este convenio. Se lleven a cabo como planes de trabajo anual, programas académicos, cursos, intercambios y otras acciones.

QUINTA:

El personal designado por las partes continuará bajo la dirección y la dependencia de sus organismos. El personal enviado de una de las partes a la otra deberá cumplir con las leyes del país anfitrión y con las normas y regulaciones de los organismos donde ellos estén empleados.

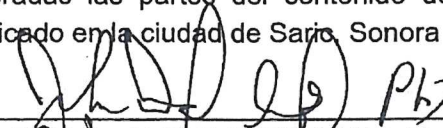
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El presente Convenio General será efectivo a partir de la fecha de su firma y continuará por tres años. Al término de este plazo y de común acuerdo entre ambos organismos podrá ser renovado en un periodo de la misma duración o el que se acuerde.

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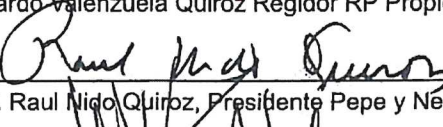
Enteradas las partes del contenido de las declaraciones del presente convenio general, firman por duplicado en la ciudad de Saric, Sonora Mexico 11 de mayo 2019.



John David Arnold, Ph.D. PPEP/PMHDC, Director Ejecutivo y Fundador

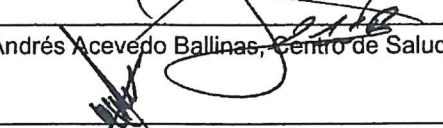

Edgar Granillo, Presidente Mesa Directiva PMHDC

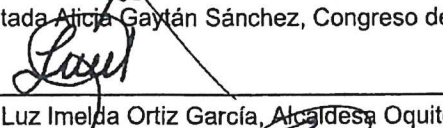

Paul Appleby, Mesa Directiva PRBDC

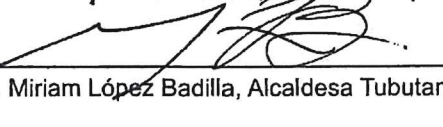

Municipios del Rio Altar
Edgardo Valenzuela Quiroz Regidor RP Propietario-Saric Sonora Mexico


Prof. Raul Nido Quiroz, Presidente Pepe y Nena Manos Que Ayudan Saric A.C.


Dr. Luis Alberto Vasquez Diaz, Centro de Salud, Atil

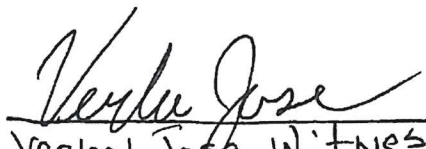

Dr. Andrés Acevedo Ballinas, Centro de Salud Tubutama


Diputada Alicia Gaytán Sánchez, Congreso del Estatal Sonora


C.P. Luz Imelda Ortiz García, Alcaldesa Oquitoa Sonora


Prof. Miriam López Badilla, Alcaldesa Tubutama Sonora


Lic. Antonio Federico Celelaya Urías, Alcalde Atil Sonora


Verlan Jose WITNES







Coordinación y vinculación
para el Desarrollo Integral
del Sur de Sonora.



XXIII H. AYUNTAMIENTO
CONSTITUCIONAL
DE PUERTO PEÑASCO, SON.

CONVENIO GENERAL DE COLABORACION INTERINSTITUCIONAL, QUE CELEBRAN POR UNA PARTE **PORTABLE PRACTICAL EDUCATIONAL PREPARATION, INC.** REPRESENTADA POR ESTE ACTO POR **JOHN DAVID ARNOLD, PH. D.** EN SU CARÁCTER DE DIRECTOR EJECUTIVO Y FUNDADOR, **GERTHA BROWN-HURD** PRESIDENTA PPEP INC., **EDGAR GRANILLO** PRESIDENTE DE PMHDC Y **DR. CELESTINO FERNANDEZ**, PRESIDENTE DE PRBDC, A QUIEN EN LO SUCESIVO SE LE DENOMINARA "PPEP INC" Y POR OTRA PARTE **EL H. AYUNTAMIENTO DE PUERTO PEÑASCO, SONORA**, REPRESENTADO EN ESTE ACTO POR LOS CC. **LIC. ERNESTO ROGER MUNRO JR., PERLA ALCANTARA GARCIA Y TERCENCIO GUTIERREZ VALENZUELA**, EN SU CARÁCTER DE PRESIDENTE, SÍNDICO Y SECRETARIO MUNICIPAL DEL XXIII H. AYUNTAMIENTO DE PUERTO PEÑASCO, SONORA, RESPECTIVAMENTE, A QUIENES EN LO SUCESIVO SE LES DENOMINARÁ "EL H. AYUNTAMIENTO", QUIENES ACEPTAN CELEBRAR EL PRESENTE INSTRUMENTO AL TENOR DE LAS SIGUIENTES DECLARACIONES Y CLÁUSULAS:

DECLARACIONES:

I. DECLARA "PPEP INC" BAJO PROTESTA DE DECIR VERDAD, QUE:

- I. SUS REPRESENTANTES LEGALES, LOS **C.C. JOHN DAVID ARNOLD, PH. D.** EN SU CARÁCTER DE DIRECTOR EJECUTIVO Y FUNDADOR, **GERTHA BROWN-HURD** PRESIDENTA PPEP INC., **EDGAR GRANILLO** PRESIDENTE DE PMHDC Y **DR. CELESTINO FERNANDEZ**, PRESIDENTE DE PRBDC QUIENES SE IDENTIFICAN CON CREDENCIAL CON FOTOGRAFÍA.
- II. LOS **C.C. JOHN DAVID ARNOLD, GERTHA BROWN-HURD, EDGAR GRANILLO Y DR. CELESTINO FERNANDEZ**, CUENTAN CON TODAS LAS FACULTADES PARA CELEBRAR CONVENIOS, CONTRATOS Y TODOS LOS ACTOS JURÍDICOS INHERENTES A **PORTABLE PRACTICAL EDUCATIONAL PREPARATION, INC.**

II. DECLARA "EL H. AYUNTAMIENTO" BAJO PROTESTA DE DECIR VERDAD, QUE:

- I. QUE ES UNA ENTIDAD DE LA ADMINISTRACIÓN PÚBLICA MUNICIPAL, CON PERSONALIDAD JURÍDICA Y PATRIMONIO PROPIO SEGÚN LO PREVISTO EN LOS ARTÍCULOS 115 DE LA CONSTITUCIÓN POLÍTICA DE LOS ESTADOS UNIDOS MEXICANOS, 129 DE LA CONSTITUCIÓN POLÍTICA DEL ESTADO LIBRE Y SOBERANO DE SONORA, EL ARTÍCULO 2 DE LA LEY DE GOBIERNO Y ADMINISTRACIÓN MUNICIPAL.
- II. SUS REPRESENTANTES LEGALES, LOS **C.C. LIC. ERNESTO ROGER MUNRO JR, ING. PERLA ALCANTAR GARCIA Y ING. TERCENCIO GUTIERREZ VALENZUELA**, QUIENES SE IDENTIFICAN CON CREDENCIAL PARA VOTAR CON FOTOGRAFÍA, Y LES FUE CONFERIDO EL CARÁCTER DE PRESIDENTE, SINDICO Y SECRETARIO MUNICIPAL RESPECTIVAMENTE, DEL H. AYUNTAMIENTO DEL MUNICIPIO DE PUERTO PEÑASCO, SONORA; TAL Y COMO SE ACREDITA LOS PRIMEROS DOS



Coordinación y vinculación
para el Desarrollo Integral
del Sur de Sonora.



XXIII H. AYUNTAMIENTO
CONSTITUCIONAL
DE PUERTO PEÑASCO, SON.

DE ELLOS CON COPIA DE LA CERTIFICACIÓN DE LA CONSTANCIA DE MAYORÍA Y VALIDEZ DE FECHA 4 DE JULIO DE 2018 Y SIGNADA POR EL CONSEJERO PRESIDENTE DEL CONSEJO MUNICIPAL ELECTORAL DE PUERTO PEÑASCO, C. MARÍA ICELA GONZÁLEZ CORNEJO, DANDO FE DE ELLA EL C. TITULAR DE LA NOTARÍA 76 DE PUERTO PEÑASCO, LIC. CHASTRE ALEXANDRA ENCINAS LEYVA.; COPIA DEL ACUERDO DE CABILDO EN EL QUE SE LE OTORGA EL NOMBRAMIENTO DE SECRETARIO RESPECTIVAMENTE EN LA SESIÓN DE CABILDO CELEBRADA EN FECHA 16 DE SEPTIEMBRE DE 2018, MISMAS DOCUMENTALES QUE SE ANEXAN AL PRESENTE CONTRATO.

III. LOS C.C.C. LIC. ERNESTO ROGER MUNRO JR, ING. PERLA ALCANTAR GARCIA Y ING. TERCENCIO GUTIERREZ VALENZUELA CUENTAN CON TODAS LAS FACULTADES PARA CELEBRAR CONVENIOS, CONTRATOS Y TODOS LOS ACTOS JURÍDICOS INHERENTES AL MUNICIPIO DE PUERTO PEÑASCO, OTORGADOS EN SESIÓN DE CABILDO CELEBRADA EN FECHA 16 DE SEPTIEMBRE DE 2018, EN LA CUAL SE APROBÓ POR UNANIMIDAD OTORGARLES PODER GENERAL AMPLÍSIMO PARA PLEITOS Y COBRANZAS, ACTOS DE ADMINISTRACIÓN, ACTOS DE DOMINIO, ENTRE OTROS, MISMA DOCUMENTAL QUE SE ANEXA AL PRESENTE CONTRATO.

IV. QUE SEÑALA COMO DOMICILIO PARA EFECTOS DE ESTE CONTRATO, EL UBICADO EN LA CALLE: BLVD. BENITO JUÁREZ Y BLVD. FREMONT, SIN/NÚMERO, COLONIA CENTRO, PUERTO PEÑASCO, ESTADO DE SONORA. MÉXICO. C.P. 83550.

V. QUE SE ENCUENTRA INSCRITO EN EL REGISTRO FEDERAL DE CONTRIBUYENTES, CON NÚMERO MPP510916KN7

III. AMBAS PARTES DECLARAN:

- I. QUE, ES SU VOLUNTAD SUSCRIBIR EL PRESENTE INSTRUMENTO LEGAL, A FIN DE ESTABLECER LAS BASES Y CONTRIBUIR EN EL CUMPLIMIENTO DE SUS RESPECTIVAS RESPONSABILIDADES.
- II. QUE SE RECONOCEN MUTUAMENTE, LA PERSONALIDAD JURÍDICA CON QUE ACTÚAN SUS RESPECTIVOS REPRESENTANTES LEGALES Y MANIFIESTAN QUE ES SU VOLUNTAD CELEBRAR EL PRESENTE **CONVENIO GENERAL DE COLABORACIÓN INTERINSTITUCIONAL**, DE ACUERDO CON LO ESTABLECIDO EN LAS SIGUIENTES:

CLÁUSULAS:

PRIMERA:

ESPECÍFICAMENTE, EL PRINCIPAL OBJETIVO DE ESTE CONVENIO GENERAL ES EL ESTABLECER LAS BASES NECESARIAS EN LOS DOS ORGANISMOS PARA EL DESARROLLO DE LAS RELACIONES ACADÉMICAS PRODUCTIVAS ASÍ COMO DE COOPERACIÓN SOCIAL.

Blvd. Benito Juárez S/N, Col. Centro, Puerto Peñasco, Sonora. C.P. 83550 T. (638) 108-2200



Coordinación y vinculación
para el Desarrollo Integral
del Sur de Sonora.



PPEP
PPEP Rural Institute



**Puerto
Peñasco**
XXIII AYUNTAMIENTO 2018-2021

XXIII H. AYUNTAMIENTO
CONSTITUCIONAL
DE PUERTO PEÑASCO, SON.

SEGUNDA:

EN ORDEN DE SATISFACER EL OBJETIVO DEL PRESENTE CONVENIO GENERAL AMBAS PARTES ACUERDAN EL DESARROLLAR PROYECTOS Y PROGRAMAS QUE GUÍEN A LAS SIGUIENTES METAS:

- I. CONTRIBUIR AL DESARROLLO TÉCNICO, ECONÓMICO, ACADÉMICO, CULTURAL Y SOCIAL DE LOS ORGANISMOS RESPECTIVOS ASÍ COMO A LA REGIÓN FRONTERIZA;
- II. FORTALECER LOS VÍNCULOS ENTRE ESTUDIANTES, DEPENDENCIAS Y ADMINISTRADORES DE LOS ORGANISMOS DE AMBAS PARTES;
- III. IMPLEMENTAR PROGRAMAS Y PROYECTOS EN ÁREAS Y MATERIAS DE INTERÉS COMÚN Y DE BENEFICIO MUTUO;
- IV. CUALQUIER OTRA CATEGORÍA ACORDADA ENTRE LAS PARTES.

TERCERA:

EN ORDEN DE SATISFACER EL PRESENTE DOCUMENTO, LAS PARTES ESTABLECERÁN ACUERDOS ESPECÍFICOS PARA LA REALIZACIÓN DE LOS PROGRAMAS QUE DURANTE LA VIGENCIA DE ESTE CONVENIO SE LLEVEN A CABO COMO PLANES DE TRABAJO ANUAL, PROGRAMAS ACADÉMICOS, CURSOS, INTERCAMBIOS, Y OTRAS ACCIONES.

CUARTA:

EL PERSONAL ASIGNADO POR LAS PARTES CONTINUARA BAJO LA DIRECCIÓN Y LA DEPENDENCIA DE SUS ORGANISMOS. EL PERSONAL ENVIADO DE UNA DE LAS PARTES A LA OTRA DEBERÁ CUMPLIR CON LAS LEYES DEL PAÍS ANFITRIÓN Y CON LAS NORMAS Y REGULACIONES DE LOS ORGANISMOS DONDE ELLOS ESTÉN EMPLEADOS.

QUINTA:

EL PRESENTE CONVENIO PUEDE SER MODIFICADO POR MUTUO CONSENTIMIENTO DE LAS PARTES FORMALIZADAS A TRAVÉS DE COMUNICACIÓN QUE ESTABLEZCA LA FECHA EFECTIVA DE DICHAS MODIFICACIONES.

CADA UNA DE LAS PARTES PUEDE TERMINAR ESTE CONVENIO EN CUALQUIER TIEMPO CON UNA NOTIFICACIÓN POR ESCRITO CON LA ANTICIPACIÓN DE TREINTA DÍAS.

Bldv. Benito Juárez S/N, Col. Centro, Puerto Peñasco, Sonora. C.P. 83550 T. (638) 108-2200



Coordinación y vinculación
para el Desarrollo Integral
del Sur de Sonora.



PPEP
PPEP Rural Institute



**Puerto
Peñasco**

XXIII AYUNTAMIENTO 2018-2021

XXIII H. AYUNTAMIENTO
CONSTITUCIONAL
DE PUERTO PEÑASCO, SON.

SEXTA:

"LAS PARTES" CONVIENEN QUE EN EL PRESENTE INSTRUMENTO NO EXISTE ERROR, DOLO, VIOLENCIA, MALA FE, O CUALQUIER OTRO VICIO DEL CONSENTIMIENTO QUE PUDIESE IMPLICAR SU NULIDAD.

LEÍDO EL PRESENTE CONVENIO POR LAS PARTES INTERESADAS Y ENTERADAS DE SU CONTENIDO Y FUERZA LEGAL, LO RATIFICAN EN TODAS Y CADA UNA DE LAS PARTES, FIRMÁNDOSE EN TRES EJEMPLARES EL DÍA 14 (CATORCE) DEL MES DE OCTUBRE DEL AÑO DOS MIL DIECINUEVE (2019), EN LA CIUDAD DE PUERTO PEÑASCO, SONORA, MEXICO.

"EL H. AYUNTAMIENTO"

"PPEP INC"

XXIII H. AYUNTAMIENTO
CONSTITUCIONAL DEL MUNICIPIO
DE PUERTO PEÑASCO
PRESIDENCIA MUNICIPAL
PUERTO PEÑASCO, SONORA

LIC. ERNESTO ROGER MUNRO JR.
PRESIDENTE MUNICIPAL DEL XXIII H. AYUNTAMIENTO DE
PUERTO PEÑASCO, SONORA.

JOHN DAVID ARNOLD, PH. D.
DIRECTOR EJECUTIVO Y FUNDADOR.

XXIII H. AYUNTAMIENTO CONSTITUCIONAL
DEL MUNICIPIO DE PUERTO PEÑASCO
SINDICATURA MUNICIPAL
PUERTO PEÑASCO, SONORA

PERLA ALCANTARA GARCIA
SINDICA MUNICIPAL DEL XXIII H. AYUNTAMIENTO DE PUERTO
PEÑASCO, SONORA.

GERTHA BROWN-HURD
PRESIDENTA PPEP INC.

ING. TERCENCIO GUTIERREZ VALENZUELA
SECRETARIO MUNICIPAL DEL XXIII H. AYUNTAMIENTO DE
PUERTO PEÑASCO, SONORA.

EDGAR GRANILLO
PRESIDENTE DE PMHDC.

XXIII H. AYUNTAMIENTO
CONSTITUCIONAL DEL MUNICIPIO
DE PUERTO PEÑASCO
SECRETARIA DEL H. AYUNTAMIENTO
PUERTO PEÑASCO, SONORA

DR. CELESTINO FERNANDEZ
PRESIDENTE DE PRBDC.

Dedicated to providing donated durable medical supplies & equipment free to those in need at home and abroad.

OPEN HOUSE



Volunteers & supporters of PSMA

August 28, 2019

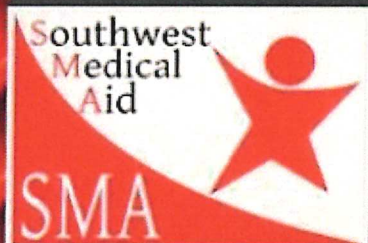
720 E 46th Street, Tucson AZ 85713

11:00 AM- 2:00 PM

Guest Speakers

11:30 AM Tour of Warehouse

Refreshments will be served



Ribbon Cutting

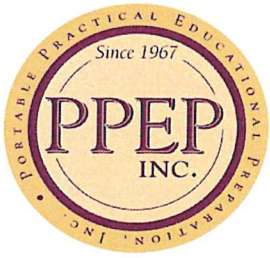
11:00 AM



Finding Abundance Filling Need



***ANNUAL
MEETING
HALL
OF
FAME
INDUCTIONS***



INDUCTION PPEP HALL OF FAME

ALFREDO PRECIADO

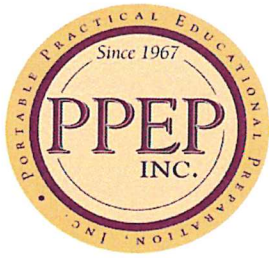
Pioneer PPEP Staff Member 1967

FRIEND AND ADVOCATE OF THE RUAL POOR AND FARMWORKERS



SI SE PUDO / PODRA !

October 28, 2019



INDUCTION PPEP HALL OF FAME

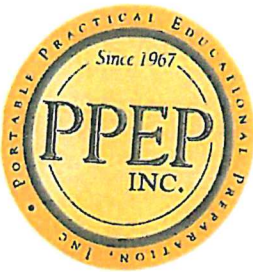
DR. LEE LAMBERT

PIMA COMMUNITY COLLEGE PRESIDENT



SI SE PUDO / PODRA !

OCTOBER 28, 2019



Portable Practical Educational Preparation, Inc.

Multi Service Center
802 E. 46th Street
Tucson, Arizona 85713
(520) 622-3553
Internet Address: www.ppep.org

Toll Free: (800) 376-3553 FAX: (520) 622-1480
E-Mail Address: ppep@ppep.org

John David Arnold, Ph.D.
Chief Executive Officer & Founder

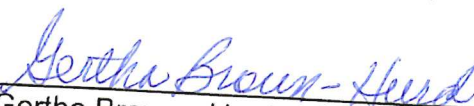
"Si Se Puede"

Hector Sanchez
President

PPEP, INC CEO ANNUAL REPORT 2018 - 2019 ADOPTION BY BOARD OF DIRECTORS

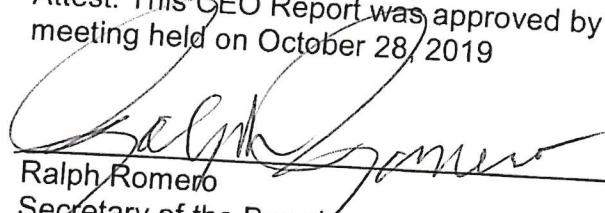
This 2018-2019 CEO Annual Report of Portable Practical Educational Preparation, Inc., was duly adopted by the Board of Directors of the Corporation at their regular meeting held on October 28, 2019.

DATED: October 28, 2019


Gertha Brown - Hurd
President of the Board

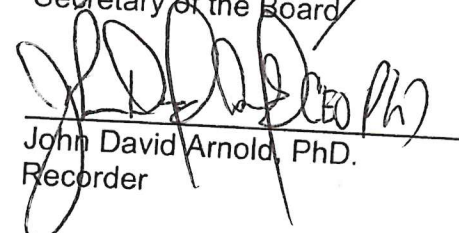
Date

Attest: This CEO Report was approved by the board of directors at a general board meeting held on October 28, 2019


Ralph Romero
Secretary of the Board

Date

1-27-2020


John David Arnold, Ph.D.
Recorder

"Dedicated to Improving the Quality of Rural Economic Life in Arizona" - SINCE 1967

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